

SAN DIEGO HUMANE SOCIETY



a year of
hope

2020-2021



What a difference a year makes.



Like many families across the country, I welcomed a new dog during the pandemic.
Meet Rosie! ❤️

In July 2020, when our fiscal year began, we were all just a few months into COVID-19's life-altering impact on our lives and community.

Like everyone else, San Diego Humane Society had shifted — nearly overnight — to a new digital world. We had implemented a virtual adoption process that allowed us to continue placing pets with loving new families. We moved our training classes online, and even found a silver lining to our virtual world that allowed us to expand the reach of our training programs to students as far away as Italy. And with animals and people still relying on us for help every day, we learned to find joy while responding to the changing needs of our pandemic world.

Working within changing safety guidelines, we quickly evolved to be there for a growing number of pet families who needed support. Protecting the bond between humans and animals was always a cornerstone of our work, but COVID-19 gave animal shelters across the country a new perspective about what that really means. As families throughout San Diego County faced job loss, housing challenges and illness, our commitment to keeping pets with the people who love them became even more firmly positioned at the heart of all we do. We expanded our relationships with social service organizations — such as Father Joe's Villages, Serving Seniors and local schools — and distributed more than 2.6 million free pet meals.

And in one of the hardest years many of us have ever experienced, we also found incredible sources of hope. We found it in the trust shown by pets who continued to arrive in shelters every day and in the people who welcomed those animals into their homes. We found it in the resilience of the thousands of kittens and wildlife babies who flooded our shelters like it was any other year. We found it in the love and commitment of pet owners who sought out help or sat in drive-thru lines to pick up free pet food so they could feed their pets. We found it in the wild animals who came to us injured or sick, and had the chance to return home. We found it in the new partnerships we forged with local nonprofits to expand our collective impact and ensure we could meet the varied needs of those we serve.

And we found hope in our community. In all the people who came together to ensure that animals in San Diego County were safe, no matter what else was going on in the world. It was the generosity of San Diegans that made 2020-21 a year in which we opened two new campuses, changed more than 40,000 animals' lives and inspired compassion in exciting new ways.

We learned so much over the past year — about our organization, about our community's incredible dedication, about the role animals play in our lives and about our immense capacity for resilience and hope. The following pages highlight the accomplishments from the past year — one that, despite its challenges, was an incredible year for animals and the people who love them.

Sincerely,

Gary Weitzman, DVM, MPH, CAWA
President and CEO, San Diego Humane Society

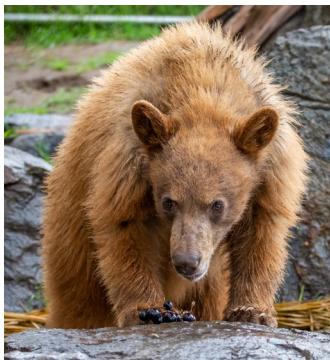
by the numbers



40,093 ANIMALS
CARED FOR

20,172 ANIMALS
GOING HOME

13,034 ANIMALS SPAYED/
NEUTERED



- ▶ **21,020 calls** for help received by Humane Officers
- ▶ **2,699,064 pet meals** distributed
- ▶ **Now serving 14 cities**
- ▶ **+2 new campuses**
- ▶ **Stayed at Zero euthanasia** of healthy and treatable shelter animals



SAN DIEGO
HUMANE SOCIETY
IS HONORED TO
HAVE BEEN NAMED
A 2021 CALIFORNIA
NONPROFIT OF
THE YEAR BY
ASSEMBLYMEMBER
BRIAN
MAIENSCHIN.

community support services

**We provided pet families
in our community with:**

2,699,064 FREE PET MEALS

833 VET VOUCHERS

1,442 MICROCHIPS

7,589 VACCINATIONS



Our world has changed — and we've changed with it. The pandemic led us to expand our Community Support Services, giving pet families in need the tools and resources to keep their beloved pets, even during the most challenging times. We've always been here for animals and humans, and caring for pet families is one of the most important ways we inspire compassion.


Working Together

To be there for more families who need us, we expanded our partnerships with other community organizations — including San Ysidro High School. A teacher heard about a student who didn't have any pet food for his dog, so the student was sharing his dinners with him. She realized that this student likely wasn't the only one struggling this way. Together, we launched a monthly pet food distribution at the school in tandem with a drive-thru meal distribution for students that was already underway. The teacher's hunch about more families needing help was correct: Hundreds of families began arriving to get food for their pets!



Part of a Community

Helen lives in an RV park in rural Jamul and regularly makes the trip to San Diego Humane Society to collect food for herself and 10 of her neighbors. Some of them are seniors, disabled or live near her without shelter. Recently, Helen was experiencing behavior challenges with her dog, Mr. Bunnieboy. In addition to advice for jumping and nipping, Helen needed a kennel to help manage separation anxiety while she's away from home. We prepped a wagon of supplies for Helen and her neighbors, including pet food, treats, toys and an extra-large crate for Mr. Bunnieboy. We also connected Helen with our free Behavior Helpline to get advice from one of our trainers.



Bruiser was
adopted from
our San Diego
Campus!

shelter & adoptions

- ▶ **Adopted out 13,213 pets** using the virtual adoption process we implemented due to COVID-19
- ▶ **Reunited 4,505 pets** with their families
- ▶ **Admitted 13,378** stray animals
- ▶ **Took in 7,293 animals** from people who could no longer care for them
- ▶ **Stayed at Zero euthanasia** of healthy and treatable shelter animals



El Cajon Campus

In October, we welcomed the El Cajon Animal Shelter as our fifth campus. We're honored to extend our impact for animals and people in the East County communities of El Cajon, La Mesa and Santee.



veterinary medicine

On any given day, shelter veterinarians care for homeless pets whose medical needs include everything from spay/neuter procedures, infectious disease management, advanced orthopedic surgeries, chronic disease treatment and so much more. We often don't know their medical histories, but we know their futures are filled with hope.

As a national leader in the field of shelter medicine, San Diego Humane Society provides medical care far beyond that found in traditional shelters, and trains the next generation of shelter veterinarians through a comprehensive residency, internship and externship program.

A Lifesaving Transfusion

Humane Officers rushed Cayden to our Pilar & Chuck Bahde Center for Shelter Medicine after he was hit by a car. He needed emergency surgery in order to survive — and not one typically seen in shelter environments.

Cayden's X-rays showed his spleen had been literally torn in half. He needed a blood autotransfusion — without it, he would die within an hour. Our veterinary team removed his spleen, stopped the internal bleeding and replaced an incredible 45% of Cayden's blood. While he healed, Cayden stole the hearts of everyone he met. Within two weeks, he was on his way home to start a new life.

THIS YEAR, OUR MEDICAL TEAM PERFORMED: _____

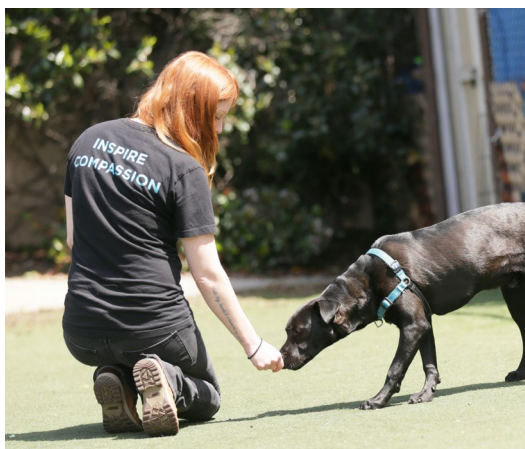
- ▶ **13,034 spay/neuter** procedures
- ▶ **452 dental** procedures
- ▶ **749 surgeries**, including advanced procedures rarely seen in shelter environments
- ▶ **26,685 diagnostic** procedures



This year, we developed a new protocol to successfully treat the life-threatening and highly contagious disease canine distemper. Scoobert Doobert was the first dog treated!



8-week-old Buttons was found in a park with a mandibular fracture and dislocated jaw. Our medical team took an innovative approach, using buttons to help him heal.



behavior & training

Fearfulness. Resource guarding. Reactivity. Separation anxiety. Many dogs and cats enter shelters struggling with behavior challenges that would, in many other communities, lead to the heartbreaking outcome of euthanasia. Our Behavior & Training program gives these animals the second chance they deserve. Through intensive, one-on-one training plans and a state-of-the-art Behavior Center, we offer hope and a brighter future to hundreds of pets each year, preparing them for lives in which they know safety and love. It's one of the most important ways we Stay at Zero, and one of the things that makes San Diego Humane Society unique.

Behavior Center

The Behavior Center is a cornerstone of San Diego Humane Society's behavior rehabilitation work and one of the only centers of its kind in the country. Here, hundreds of dogs and cats receive daily intervention from our skilled trainers, who use positive reinforcement techniques to help animals overcome even the most challenging behavior issues.

A Second Chance for Poki

When Poki arrived at our San Diego Campus at just 3 months old, he was struggling with behavior challenges rarely seen in pups so young — including resource guarding, fearfulness and reactivity toward strangers. We aren't sure what kind of pain Poki had experienced in his short life, but we were determined to give him a fresh start.

We enrolled Poki in our Behavior Center, where our trainers spent four months using positive reinforcement training techniques to help him blossom into the happy, healthy dog he is today. It takes plenty of love to give animals like Poki a second chance — but it also takes intensive behavior training over the course of months. Thanks to the support of our community, we have the resources to invest in animals like him.

How We Help

In addition to caring for animals in our shelters, our Behavior & Training program offers resources to support pet owners in the community. Through training classes, a Behavior Helpline and an online resource library, we provide animal lovers with the support they need to overcome challenges and keep their pets.

LAST YEAR, WE: _____

- ▶ Responded to **1,292 Behavior Helpline** calls and emails
- ▶ Offered **318 training classes**, including virtual options
- ▶ **Instructed 1,282** pet owners

465 ANIMALS RECEIVED
BEHAVIORAL REHABILITATION

256 ANIMALS WERE ENROLLED IN
OUR BEHAVIOR CENTER





kitten program

**This year, the Kitten
Program cared for:**

4,614

KITTENS YOUNGER
THAN 8 WEEKS

1,969

KITTENS BETWEEN
8 WEEKS & 7 MONTHS

There aren't many things cuter — or more vulnerable — than neonate kittens. The smallest of these babies require around-the-clock care from staff and volunteers in order to survive. A cornerstone of our Kitten Program is our San Diego Campus Kitten Nursery, which was the first facility of its kind in the country and continues to save more than 1,000 tiny lives each year. It provides a safe, nurturing space for orphaned kittens, and mamas with litters, to grow and thrive.

Mipsy and Mumford

When a good Samaritan offered shelter to a stray cat one rainy day, little did she know the cat was about to give birth to two kittens:

Mipsy and Mumford! The kittens, along with mother Molly, were brought to our San Diego Campus where our veterinary team discovered that the kittens had flat-chested kitten syndrome. This congenital condition can make it difficult to breathe and requires constant monitoring.

One of the incredible things we're able to do with support from our community is be there for kittens with unique medical needs. Mipsy and Mumford stayed with their mom in our Kitten Nursery for ongoing care and observation. When they were healthy and old enough, the adorable siblings were placed in a foster home until they had grown strong and were ready to be adopted.



foster program

Caring for more than 40,000 animals each year takes a village — and our foster volunteers are a key part of our community. By welcoming animals with unique needs into their homes, fosters make a lifesaving difference and create space in our shelters to help more pets.



Stepping Up for Animals

During the pandemic, our dedicated foster volunteers did even more for animals in need. Thanks to their support, we were able to place 24% more animals in foster homes than in the year before — giving pets the chance to experience the comfort of a loving home while awaiting adoption.

Fostering a Perfect 10

When a pregnant, stray Rhodesian Ridgeback gave birth to nine puppies under a van in the middle of a rain storm, our Humane Officers came to her rescue. And so did our foster volunteers. They gave this beautiful family of 10 space to grow and thrive until mom and her babies were all ready to be adopted.



Creating a Safer World

In partnership with Arizona State University and Virginia Tech University researchers, we launched a Safety Net Foster Program for pet owners experiencing housing loss, domestic violence or other crises. The six-month pilot program launched April 26 and our goal is to sustain this program in the long term.

+24% INCREASE IN
THE NUMBER OF
ANIMALS IN FOSTER

► **977** foster homes

► **5,677** animals in foster care

humane law enforcement



Our Humane Officers are everyday heroes. They're in the field 24/7, creating a safer community for animals and the people who love them. With the power of police to enforce animal-related laws, our Humane Officers respond to situations of cruelty and neglect, care for animals in emergency situations, educate the public and work in partnership with law enforcement agencies to help prosecute animal-related crimes.

- ▶ **26,147 animals** seen by Humane Officers
- ▶ **3,432 cruelty complaints** addressed
- ▶ **50+ active officers**
- ▶ **14 cities** in San Diego County protected



21 Dogs Rescued

When we received a call from the San Diego Police Department about a hoarding situation in the South Bay, our Humane Officers sprang into action. Sadly, the resident of the property had passed away, leaving no one to care for their animals. We removed dozens of small dogs from the property — each one deserving of a second chance that we were proud to provide.

Emergency Response Team

Our staff- and volunteer-driven Emergency Response Team (ERT) is there when animals need us most. They respond to natural disasters, bravely work behind fire lines, evacuate animals in danger and protect animals in their most challenging moments.

- ▶ **104 volunteers**
- ▶ **6,157 hours** of volunteer involvement
- ▶ **4,080 animals** assisted in emergencies

ERT Specialty Units

- ▶ ANIMAL SEARCH AND RESCUE (FIRE)
- ▶ LARGE ANIMAL SHELTERING
- ▶ COMPANION ANIMAL SHELTERING
- ▶ TRANSPORT
- ▶ ANIMAL SEARCH AND RESCUE (TACTICAL)
- ▶ LOGISTICS
- ▶ INCIDENT COMMAND

Valley Fire

When the Valley Fire blazed in San Diego's East County, our Emergency Response Team was on the front lines for eight days straight. They rescued animals, slept in trucks and waited on standby under the hot sun to help animals and pet families make it through the crisis safely.

San Diego Humane Society's response to the wildfire began when we received a call from the County of San Diego Department of Animal Services (DAS) to help evacuate large and small animals. A large-scale fire moves quickly, and our Large Animal Sheltering Unit set up three shelter sites. Our Emergency Response Team also tended to 301 animals who were sheltering in place, and managed a pet emergency shelter at a Red Cross evacuation point in a local school gym.





Top 5 Species Cared for in 2020-21

- ▶ **1,946** Virginia opossums
- ▶ **1,124** house finches
- ▶ **1,195** desert cottontail rabbits
- ▶ **881** mourning doves
- ▶ **728** house sparrows

project wildlife

A mountain lion cub was
our very first patient at the
Ramona Wildlife Center!



2020-21 marked an incredible new chapter in San Diego Humane Society's ability to care for wildlife in our community through the addition of our Ramona Wildlife Center. Here are the year's biggest milestones for wild animals in San Diego County.

- ▶ **275 species** admitted
- ▶ **2,323 wild animals rescued** by Humane Officers
- ▶ **14,524 injured, orphaned and sick** wild animals cared for

Ramona Wildlife Center

In September 2020, we added our 13-acre Ramona Campus by acquiring the Fund for Animals Wildlife Center from the Humane Society of the United States. Here, our Ramona Wildlife Center rescues and rehabilitates native apex predators — including bobcats, coyotes and bears — before releasing them back to the wild.

Through the Ramona Wildlife Center, we are one of just four organizations licensed to rehabilitate bears in California! It's also home to 22 animal ambassadors, including Hannah Shirley, a 48-year-old pygmy hippo.

Our team at the Ramona Campus became the first in California to work under the direction of the California Department of Fish & Wildlife to rehabilitate mountain lions with the intent to release them back into the wild.





Bobcat Rescue

When a beautiful bobcat was hit by a car, she was brought to our Ramona Wildlife Center for medical care. She had a fractured jaw, and repairing it was the only way to ensure she'd survive. As we examined her, we discovered it wasn't just her life we were saving. She was pregnant! We wasted no time performing the procedure this bobcat needed — and after giving her time to heal, we released her just in time to start her family in the wild.



A Western Gull's Amazing Recovery

Seagulls may seem common in San Diego, but our care for them can be quite rare! This beautiful western gull was wounded by a BB pellet and found struggling on an Oceanside beach by a Humane Officer. Fortunately, he was rushed to our Bahde Wildlife Center, where we surgically removed the BB pellet and wrapped the bird's wing. For 24 days, the gull went through regular physical therapy before graduating to an outdoor flight cage. There, he spent eight days gaining strength, eventually showing us he was able to fly — and ready to be released.



Leslie H. Stupp Wildlife Veterinary Interns

This year, we launched our wildlife veterinary internship program — one of the only opportunities of its kind in the country. Two Leslie H. Stupp Wildlife Veterinary Interns worked side by side with wildlife veterinarians at the Bahde Wildlife Center and Ramona Wildlife Center, learning to care for everything from hummingbirds and ducklings to bobcats and coyote pups — fragile wild animals who don't normally get a second chance. The practices and philosophy they learn in one of the largest, most advanced wildlife rehabilitation programs in the nation will position them to be leaders for wildlife medicine throughout their careers.

Pilar & Chuck Bahde Wildlife Center

Our state-of-the-art Bahde Wildlife Center remains San Diego County's go-to resource for wild animals in need, caring for thousands of animals each year. With a 24-hour drop-off and specially designed habitats, this center cares for more than 13,000 animals annually.



community cat program



San Diego Humane Society's goal is to create the most compassionate outcome for every animal in San Diego County. Our Community Cat Program was launched this year to care for the thousands of unowned, free-roaming cats who call San Diego County home, recognizing that those cats have the best chance for success if they remain in their outdoor homes. The Community Cat Program is the most humane known strategy to decrease the numbers of outdoor cats while providing the best care for them. It accomplishes this by spaying/neutering, vaccinating and returning healthy community cats to their outdoor homes.

- ▶ **2,381 community cats** cared for
- ▶ **1,954 spay/neuter surgeries** performed

Medical Care for Community Cats

Our goal is to give community cats the veterinary care they need to stay healthy and thrive in their outdoor homes! In addition to spaying, neutering and vaccinating community cats, we provide minor medical procedures, such as laceration and abscess treatments, X-rays, antibiotic treatments and more.

Support for Bengal

Often community cats have caretakers in their neighborhoods. In Bengal's case, he had several! He was brought to San Diego Humane Society for treatment of an abscess — and afterward, his caretakers picked him back up to release him outdoors. They sent a thank-you card with the following messages:

To the beautiful staff for taking such good care of "our" community cat, Bengal. Thanks so much! — Debbie

Thank you all so very much for all you & your team do for animals. Our Bengal is feeling so much better. You all did such a great job with him. — Joanne & Al

Thank you: For all you do and have done for our pets. Bengal's friend — David.

Thank you & your team & the Dr. who did the surgery for everything you all did for our beloved kitty cat Bengal. — Thea

social media

San Diego Humane Society's presence on social media continues to grow, by spreading joy through heartwarming animal content, educating our community about important animal-related issues or sharing breaking news. Following us on social media is one of the best ways to stay involved in our work.

Social Media Followers

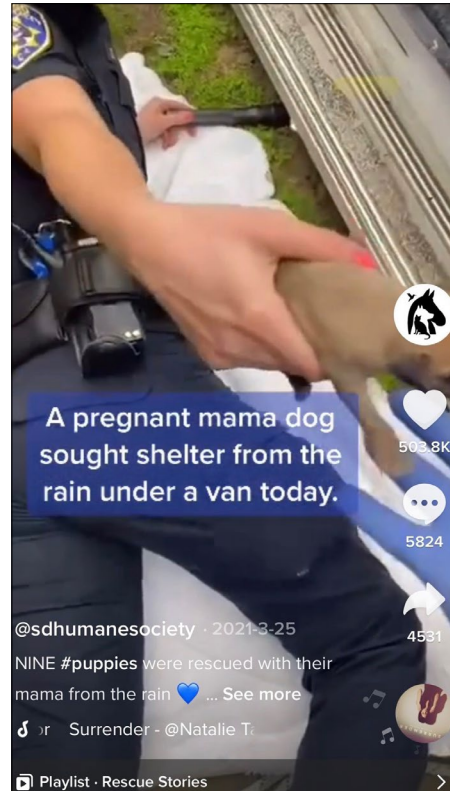
- ▶ **Facebook:** 225,451
- ▶ **TikTok:** 148,900
- ▶ **Twitter:** 13,775
- ▶ **Instagram:** 58,246

Animal People

We launched our weekly Animal People series, showcasing notable animal lovers in the San Diego County community and beyond. NBC 7 meteorologist Dagmar Midcap was our first feature in January 2021.

TikTok

We launched our TikTok channel (follow us at @SDHumaneSociety) and currently have more than 1.1 million likes.



SUMMARY

541

Staff

1,862

Volunteers

385,222

Volunteer hours

\$12,947,311

Value of
volunteer hours



statistics

Companion Animals Admitted

Born in shelter or foster care	553
Relinquished by owners	7,293
Animals transferred from others shelters.....	704
Animals seized by Humane Officers.....	1,260
Stray animals.....	13,378
Total Companion Animals Admitted	23,188

Companion Animals Going Home

Cats adopted.....	6,735
Dogs adopted.....	4,366
Other animals adopted	2,112
Animals returned to their owners	4,505
Animals transferred to other shelters	2,454
Total Animals Going Home	20,172
Rate of dogs returned to owner	69.3%
Rate of cats returned to owner	22.3%
Placement rate for healthy animals	100%
Placement rate for treatable/rehabilitatable animals	100%
Live release rate	90%

Other Outcomes

Animals euthanized	2,036
Owner-requested euthanasia	2,952
Died or lost in shelter care	330
Total Other Outcomes	5,318
Placement rate for healthy animals	100%
Placement rate for treatable/rehabilitatable animals	100%

Community Cats

Brought by other rescues for treatment	387
Brought by the public for treatment	1,994
Total Community Cats Cared For	2,381

Project Wildlife

Number of species admitted	275
Total Wildlife Admitted	14,524

Veterinary Care/Shelter Medicine

Spay/neuter surgeries for community cats	1,954
Spay/neuter surgeries for owned pets	2,085
Spay/neuter surgeries for shelter animals.....	8,995
Total Spay/Neuter Surgeries	13,034

Dental procedures	452
Diagnostics.....	26,685
Orthopedic surgeries	160
Other surgeries (i.e., mass removal, exploratory surgery, eye/ear surgery, abcess drainage)	589

Kitten Program

Kittens younger than 8 weeks in nursery or foster care....	4,614
Kittens 8 weeks to 7 months in shelter or foster care.....	1,969
Total Kittens Cared For	6,583

Foster

Total number of foster homes	977
Total number of animals in foster care.....	5,677

Behavior & Training

Shelter animals enrolled in the Behavior Center	256
Shelter animals receiving other behavior rehabilitation...	209
Total Animals Receiving Behavior Rehabilitation	465
Pre- and post-adoption consultations provided	976
Behavior Helpline responses	1,292
Training classes offered to the public	318
People instructed through training classes	1,282

Humane Law Enforcement & Field Services

Cases submitted for prosecution	25
Educational speaking engagements.....	21
Cruelty complaints.....	3,432
Animal bite quarantines	1,241
Animal service calls received	21,020
Wild animals rescued by Humane Officers.....	2,323
Total Animals Seen by Humane Officers	26,147

Emergency Response Team

Volunteers.....	104
Hours of ERT volunteer involvement	6,157
Animals assisted in emergency situations	4,080

Community Outreach & Engagement

Adult program attendance (includes virtual)	8,495
Youth program attendance (includes virtual).....	7,262
Resource Center phone calls received.....	152,686
People served through pet-assisted therapy.....	1,203
Number of pet-assisted therapy locations (includes virtual) ...	50
Total Reached Through Community Programs	16,960

Community Support Services

Microchips for owned pets	1,442
Vaccinations for owned pets	7,589
Vet vouchers distributed	833
Pet meals distributed to families	1,817,690
Pet meals distributed to partner organizations	881,374
Total Pet Meals Distributed	2,699,064





expenses and income*

for Fiscal Year 2020-21

INCOME	AMOUNT	%
General Contributions	\$ 16,049,687	28%
Bequests and Planned Gifts	8,276,318	14%
Field Service/Licensing/Humane Law Fees	21,575,618	37%
Special Events (net of expenses)	1,667,389	3%
Program and Other Revenue	1,609,559	3%
Investment Income (net of expenses)	8,417,452	15%
	\$57,596,023	100%

EXPENSES		
Adoptions and Animal Care	\$28,626,291	65%
Humane Law Enforcement	4,996,959	11%
Donor Development and Fundraising	3,263,816	8%
Community Outreach	2,817,728	6%
Management and General	2,903,242	7%
Marketing and Communications	1,144,193	3%
	\$43,752,229	100%

Donation of Land and Building \$ 2,189,811

Increase in Net Assets* **\$ 16,033,605**



San Diego Humane Society has been awarded Charity Navigator's highest four-star rating for the 10th consecutive year, making us among the top 2% of nonprofit organizations nationwide.

*Annual audits and 990s can be found at sdhumane.org.

		DOG	CAT	OTHERS	TOTAL		
INTAKE	A	Beginning shelter count (July 1, 2020)	225	679	78	982	
	B	From the public	9,773	9,676	3,035	22,484	
	C	Incoming transfers from SDAWC members	39	198	4	241	
	D	Incoming transfers from organizations outside of SDAWC	288	21	154	463	
	E	From owners requesting euthanasia	2,081	771	115	2,967	
	F	Total Intake (B + C + D + E)	12,181	10,666	3,308	26,155	
	G	Owner-requested euthanasia (not healthy)	2,081	771	115	2,967	
	H	ADJUSTED TOTAL INTAKE (F - G)	10,100	9,895	3,193	23,188	
OUTCOME	I	Adoptions	4,366	6,735	2,112	13,213	
	J	Outgoing transfers to SDAWC members	198	180	103	481	
	K	Outgoing transfers to organizations outside of the SDAWC	846	875	252	1,973	
	L1	Return to owner (stray animals only)	3,618	499	107	4,224	
	L2	Relinquishment reclaim (animals relinquished by and then returned to owner)	308	110	15	433	
EUTHANASIA	M	Healthy (includes any healthy animal euthanized at owner request)	0	0	0	0	
	N	Treatable	0	0	0	0	
	O	Unhealthy & untreatable	546	1,326	164	2,036	
	P	Owner-requested euthanasia (not healthy/UU)	2,072	766	114	2,952	
	Q	Total euthanasia (M + N + O + P)	2,618	2,092	278	4,988	
	R	ADJUSTED TOTAL EUTHANASIA (Q - P)	546	1,326	164	2,036	
	S	Subtotal outcomes (I + J + K + L1 + L2 + R) excludes owner-requested euthanasia (not healthy/UU)	9,882	9,725	2,753	22,360	
	T	Died or lost in shelter care	61	113	156	330	
		U	TOTAL OUTCOMES (S + T) excludes owner-requested euthanasia (not healthy/UU)	9,943	9,838	2,909	22,690
	V	Ending shelter count (June 30, 2021)	381	723	366	1,470	
	W	ANNUAL LIVE RELEASE RATE/PERCENTAGE (I + J + K + L1 + L2) / S The Annual Live Release Rate does not include (P) owner-requested euthanasia (not healthy) and (T) animals who died or were lost while in shelter care.	94%	85%	89%	90%	

San Diego Animal Welfare Coalition Accords

In August 2004, a summit of animal welfare industry leaders from across the nation convened at Asilomar in Pacific Grove, California, for the purpose of building bridges across varying philosophies, developing relationships, agreeing on common definitions and gathering statistics in a standardized format. The statistical guidelines developed from the spirit and vision of this meeting came to be known as the Asilomar Accords, which serve as an important tool in consistently tracking the progress of eliminating the euthanasia of healthy or treatable companion animals in shelters across the United States. All member organizations of the San Diego Animal Welfare Coalition (SDAWC) use the definitions prescribed by these accords.

This table represents San Diego Humane Society's annual animal statistics. San Diego Animal Welfare Coalition statistics are available at sdhumane.org.

VISION

A more compassionate world.

MISSION

Create a more humane world by inspiring compassion, providing hope and advancing the welfare of animals and people.

PRESIDENT AND CEO

Gary Weitzman, DVM, MPH, CAWA

SENIOR LEADERSHIP TEAM

Brian Daugherty, SVP and Chief Philanthropy & Communications Officer

Michael Lowry, SVP and Chief Financial Officer

Jessica Des Lauriers, CAWA, SVP and Chief Operating Officer

Audrey Lang, SPHR, SVP of Organizational Development

Bill Ganley, VP and Chief of Humane Law Enforcement

Dr. Zarah Hedge, DVM, MPH, DACVPM, DABVP, VP and Chief Medical Officer

Tina Nguyen, SPHR, SHRM-SCP, VP of Employee Engagement

Stacey Zeitlin, MAT, VP of Community Impact

BOARD OF TRUSTEES 2020-21

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Tori Zwisler, Secretary

Susan Davis, Chair, Board Governance Committee

Sharon Blanchet, JD, Chair-Elect, Board Governance Committee

Julie Ruehle, Chair, Finance Committee

Dee Anne Canepa, Chair, Advocacy Committee

Eve Benton; Steven Bernitz; Colleen Blackmore Reilly; Richard Bockoff; Kenneth M. Cohen; Dana Di Ferdinando; Michael Green, CPA; Anne Liu; Lynn Pechet-Bruser; Emily Rex; Randi Rosen; Jodi Smith; Faye Wilson



SAN DIEGO CAMPUS

5500 Gaines St. (Adoptions)
5480 Gaines St. (Admissions)
San Diego, CA 92110

EL CAJON CAMPUS

1373 N. Marshall Ave.
El Cajon, CA 92020

ESCONDIDO CAMPUS

3500 Burnet Drive
Escondido, CA 92027

OCEANSIDE CAMPUS

2905 San Luis Rey Road (Dogs)
572 Airport Road (Cats, Small Animals)
Oceanside, CA 92058

PROJECT WILDLIFE

Pilar & Chuck Bahde Wildlife Center
5433 Gaines St.
San Diego, CA 92110

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