

Form **990**  
(Rev. January 2020)  
Department of the Treasury  
Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

# 2019

Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A** For the 2019 calendar year, or tax year beginning **JUL 1, 2019** and ending **JUN 30, 2020**

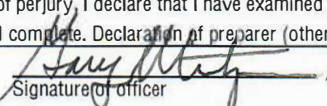
|                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>B</b> Check if applicable:<br><br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return/terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization<br><b>SAN DIEGO HUMANE SOCIETY &amp; SPCA</b><br>Doing business as<br>Number and street (or P.O. box if mail is not delivered to street address) Room/suite<br><b>5500 GAINES STREET</b><br>City or town, state or province, country, and ZIP or foreign postal code<br><b>SAN DIEGO, CA 92110</b><br><b>F</b> Name and address of principal officer: <b>GARY L. WEITZMAN</b><br><b>SAME AS C ABOVE</b> | <b>D</b> Employer identification number<br><b>95-1661688</b><br><b>E</b> Telephone number<br><b>(619) 299-7012</b><br><b>G</b> Gross receipts \$ <b>55,373,583.</b><br><b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," attach a list. (see instructions)<br><b>H(c)</b> Group exemption number ▶ |
| <b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>J</b> Website: ▶ <b>WWW.SDHUMANE.ORG</b>                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>L</b> Year of formation: <b>1880</b>                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>M</b> State of legal domicile: <b>CA</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

### Part I Summary

|                                    |                |                                                                                                                                                                         |                                                 |                                   |
|------------------------------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------|
|                                    | <b>1</b>       | Briefly describe the organization's mission or most significant activities: <b>SHELTERING, ADOPTIONS, HUMANE PRACTICES, PROTECTION, AND REHABILITATION FOR ANIMALS.</b> |                                                 |                                   |
|                                    | <b>2</b>       | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.                                 |                                                 |                                   |
| <b>Activities &amp; Governance</b> | <b>3</b>       | Number of voting members of the governing body (Part VI, line 1a)                                                                                                       | <b>3</b>                                        | <b>18</b>                         |
|                                    | <b>4</b>       | Number of independent voting members of the governing body (Part VI, line 1b)                                                                                           | <b>4</b>                                        | <b>18</b>                         |
|                                    | <b>5</b>       | Total number of individuals employed in calendar year 2019 (Part V, line 2a)                                                                                            | <b>5</b>                                        | <b>763</b>                        |
|                                    | <b>6</b>       | Total number of volunteers (estimate if necessary)                                                                                                                      | <b>6</b>                                        | <b>3491</b>                       |
|                                    | <b>7a</b>      | Total unrelated business revenue from Part VIII, column (C), line 12                                                                                                    | <b>7a</b>                                       | <b>14,548.</b>                    |
|                                    | <b>7b</b>      | Net unrelated business taxable income from Form 990-T, line 39                                                                                                          | <b>7b</b>                                       | <b>0.</b>                         |
|                                    | <b>Revenue</b> | <b>8</b>                                                                                                                                                                | Contributions and grants (Part VIII, line 1h)   | <b>Prior Year</b><br>20,267,655.  |
| <b>9</b>                           |                | Program service revenue (Part VIII, line 2g)                                                                                                                            | 21,095,080.                                     | 20,813,117.                       |
| <b>10</b>                          |                | Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                                                                                           | 976,539.                                        | 1,107,213.                        |
| <b>11</b>                          |                | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                                                                                | -75,610.                                        | -152,762.                         |
| <b>12</b>                          |                | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                                                                                      | 42,263,664.                                     | 45,691,033.                       |
| <b>13</b>                          |                | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                                                                                                        | 0.                                              | 0.                                |
| <b>14</b>                          |                | Benefits paid to or for members (Part IX, column (A), line 4)                                                                                                           | 0.                                              | 0.                                |
| <b>Expenses</b>                    | <b>15</b>      | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                                                                                       | 29,822,728.                                     | 32,023,419.                       |
|                                    | <b>16a</b>     | Professional fundraising fees (Part IX, column (A), line 11e)                                                                                                           | 803,145.                                        | 614,690.                          |
|                                    | <b>b</b>       | Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>3,334,286.</b>                                                                                           |                                                 |                                   |
|                                    | <b>17</b>      | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                                                                                            | 15,261,034.                                     | 12,873,922.                       |
|                                    | <b>18</b>      | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                                                                                               | 45,886,907.                                     | 45,512,031.                       |
|                                    | <b>19</b>      | Revenue less expenses. Subtract line 18 from line 12                                                                                                                    | -3,623,243.                                     | 179,002.                          |
| <b>Net Assets or Fund Balances</b> | <b>20</b>      | Total assets (Part X, line 16)                                                                                                                                          | <b>Beginning of Current Year</b><br>69,011,700. | <b>End of Year</b><br>70,615,617. |
|                                    | <b>21</b>      | Total liabilities (Part X, line 26)                                                                                                                                     | 5,703,480.                                      | 5,634,679.                        |
|                                    | <b>22</b>      | Net assets or fund balances. Subtract line 21 from line 20                                                                                                              | 63,308,220.                                     | 64,980,938.                       |

### Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                               |                                                                                                                                                                                                                                                                                                                                                           |                      |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| <b>Sign Here</b>              | Signature of officer<br><br><b>GARY L. WEITZMAN, PRESIDENT/CEO</b><br>Type or print name and title                                                                                                                                                                     | Date<br>May 13, 2021 |
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name<br><b>PATRICIA J. MAYER</b><br>Preparer's signature<br>Date<br>Check if self-employed <input type="checkbox"/> PTIN <b>P00188643</b><br>Firm's name ▶ <b>MOSS ADAMS LLP</b> Firm's EIN ▶ <b>91-0189318</b><br>Firm's address ▶ <b>4747 EXECUTIVE DR SUITE 1300</b> Phone no. <b>858-627-1400</b><br><b>SAN DIEGO, CA 92121</b> |                      |

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: CREATE A MORE HUMANE WORLD BY INSPIRING COMPASSION, PROVIDING HOPE AND ADVANCING THE WELFARE OF ANIMALS AND PEOPLE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 30,697,978. including grants of \$ ) (Revenue \$ 1,470,306. ) ADOPTIONS AND ANIMAL CARE INCLUDES ADMISSIONS, ADOPTIONS, VETERINARY MEDICINE, KITTEN NURSERY, BEHAVIOR AND TRAINING, BEHAVIOR CENTER, FOSTER CARE, SPAY/NEUTER.

COMPANION ANIMALS GOING HOME: TOTAL OF 29,474: 6,857 DOGS ADOPTED, 10,099 CATS ADOPTED, 2,274 SMALL ANIMALS AND HORSES ADOPTED, 5,458 LOST ANIMALS RETURNED TO THEIR OWNERS, 1,620 COMMUNITY CATS, 3,166 ANIMALS TRANSFERRED TO OTHER AGENCIES (RESCUE GROUPS AND OTHER ANIMAL WELFARE ORGANIZATIONS.

4b (Code: ) (Expenses \$ 4,473,819. including grants of \$ ) (Revenue \$ 19,157,054. ) HUMANE LAW ENFORCEMENT AND EMERGENCY RESPONSE TEAM - INCLUDES INVESTIGATIONS OF ANIMAL CRUELTY, FIELD SERVICES FOR TWELVE MUNICIPALITIES AND FIVE NATIVE AMERICAN RESERVATIONS OVER 620 SQUARE MILES IN SAN DIEGO COUNTY, AND ASSISTANCE WITH ANIMAL RESCUE AND REUNITING LOST PETS WITH THEIR OWNERS AS A RESULT OF NATURAL DISASTERS AND FIRES.

HUMANE LAW ENFORCEMENT AND FIELD SERVICES ACCOMPLISHMENTS: 38,696 RESPONDES BY OFFICERS 16,775 CASES RESOLVED, 53 CASES SUBMITTED FOR PROSECUTION, 20,400 ANIMALS RESPONDED TO IN THE FIELD,

4c (Code: ) (Expenses \$ 2,889,634. including grants of \$ ) (Revenue \$ 269,188. ) COMMUNITY OUTREACH AND ENGAGEMENT: INCLUDES ADULT PROGRAMS, YOUTH EDUCATION AND PROGRAMS, FOSTER CARE, PET-ASSISTED THERAPY, AND VOLUNTEER ENGAGEMENT.

58,734 EDUCATION EVENT ATTENDEES 128,117 RESOURCE CENTER PHONE CALLS

FOSTER CARE FOSTER CARE IS CRUCIAL TO OUR ABILITY TO HELP THE HIGH VOLUME OF ANIMALS IN OUR CARE. OUR NETWORK OF DEDICATED FOSTER CARE VOLUNTEERS SERVES AS A VITAL EXTENSION OF OUR SHELTER, OFFERING TEMPORARY HOMES TO ANIMALS WHILE THEY AWAIT ADOPTION, OPENING SPACE FOR US TO REACH OUT

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 38,061,431.

**Part IV Checklist of Required Schedules**

|                                                                                                                                                                                                                                                                                                                    | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?<br><i>If "Yes," complete Schedule A</i>                                                                                                                                                                      | X   |    |
| 2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?                                                                                                                                                                                                                           | X   |    |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>                                                                                                                      |     | X  |
| 4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>                                                                                                       | X   |    |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>                                                                               |     | X  |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>                                                    |     | X  |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>                                                                                            |     | X  |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>                                                                                                                                                         |     | X  |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>            |     | X  |
| 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>                                                                                                                               | X   |    |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.                                                                                                                                                                 |     |    |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>                                                                                                                                                                       | X   |    |
| b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>                                                                                                  |     | X  |
| c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>                                                                                                  |     | X  |
| d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>                                                                                                                     |     | X  |
| e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>                                                                                                                                                                                     |     | X  |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>                                                            | X   |    |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>                                                                                                                                                        | X   |    |
| b Was the organization included in consolidated, independent audited financial statements for the tax year?<br><i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>                                                                        |     | X  |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>                                                                                                                                                                                                        |     | X  |
| 14a Did the organization maintain an office, employees, or agents outside of the United States?                                                                                                                                                                                                                    |     | X  |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> |     | X  |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>                                                                                                           |     | X  |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>                                                                                                     |     | X  |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>                                                                                                               | X   |    |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>                                                                                                                           | X   |    |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>                                                                                                                                                     |     | X  |
| 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>                                                                                                                                                                                                             |     | X  |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                                                                                     |     |    |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>                                                                                            |     | X  |

**Part IV Checklist of Required Schedules** (continued)

|                                                                                                                                                                                                                                                                                                                                                                                                         | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....                                                                                                                                                                                        |     | X  |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....                                                                                                                             | X   |    |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....                                                                                                  |     | X  |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....                                                                                                                                                                                                                                                                                        |     |    |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....                                                                                                                                                                                                                                               |     |    |
| <b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....                                                                                                                                                                                                                                                                                  |     |    |
| <b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....                                                                                                                                                                      |     | X  |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....                                                                                                               |     | X  |
| <b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....                                                       |     | X  |
| <b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> ..... |     | X  |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):                                                                                                                                                                                                |     |    |
| <b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....                                                                                                                                                                                                                              |     | X  |
| <b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....                                                                                                                                                                                                                                                                                   |     | X  |
| <b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....                                                                                                                                                                                                                                     |     | X  |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....                                                                                                                                                                                                                                                                         | X   |    |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....                                                                                                                                                                                                         |     | X  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....                                                                                                                                                                                                                                                               |     | X  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....                                                                                                                                                                                                                                             |     | X  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....                                                                                                                                                                                             |     | X  |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....                                                                                                                                                                                                                                         | X   |    |
| <b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....                                                                                                                                                                                                                                                                                                |     | X  |
| <b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....                                                                                                                                                                 |     |    |
| <b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....                                                                                                                                                                                                         |     | X  |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....                                                                                                                                                    |     | X  |
| <b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? .....                                                                                                                                                                                                                                                                          | X   |    |

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

|                                                                                                                                                                         | Yes | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .....                                                                            |     |    |
| <b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .....                                                                          |     |    |
| <b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? ..... | X   |    |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No checkboxes. Includes questions 2a through 16 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

|           |                                                                                                                                                                                                                                                                                                          | Yes | No |
|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1a</b> | Enter the number of voting members of the governing body at the end of the tax year<br>If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. |     |    |
|           | 1a 18                                                                                                                                                                                                                                                                                                    |     |    |
| <b>b</b>  | Enter the number of voting members included on line 1a, above, who are independent                                                                                                                                                                                                                       |     |    |
|           | 1b 18                                                                                                                                                                                                                                                                                                    |     |    |
| <b>2</b>  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                                                                                                                    |     | X  |
| <b>3</b>  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?                                                                                        |     | X  |
| <b>4</b>  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                                                                                                                                                                         | X   |    |
| <b>5</b>  | Did the organization become aware during the year of a significant diversion of the organization's assets?                                                                                                                                                                                               |     | X  |
| <b>6</b>  | Did the organization have members or stockholders?                                                                                                                                                                                                                                                       |     | X  |
| <b>7a</b> | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?                                                                                                                                                       |     | X  |
| <b>b</b>  | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?                                                                                                                                                |     | X  |
| <b>8</b>  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                                                                                                                                                                        |     |    |
| <b>a</b>  | The governing body?                                                                                                                                                                                                                                                                                      | X   |    |
| <b>b</b>  | Each committee with authority to act on behalf of the governing body?                                                                                                                                                                                                                                    | X   |    |
| <b>9</b>  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O                                                                                             |     | X  |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|            |                                                                                                                                                                                                                                                                                              | Yes | No |
|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>10a</b> | Did the organization have local chapters, branches, or affiliates?                                                                                                                                                                                                                           |     | X  |
| <b>b</b>   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                                                                   |     |    |
| <b>11a</b> | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                  | X   |    |
| <b>b</b>   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.                                                                                                                                                                                                |     |    |
| <b>12a</b> | Did the organization have a written conflict of interest policy? If "No," go to line 13                                                                                                                                                                                                      | X   |    |
| <b>b</b>   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                          | X   |    |
| <b>c</b>   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done                                                                                                                                           | X   |    |
| <b>13</b>  | Did the organization have a written whistleblower policy?                                                                                                                                                                                                                                    | X   |    |
| <b>14</b>  | Did the organization have a written document retention and destruction policy?                                                                                                                                                                                                               | X   |    |
| <b>15</b>  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                         |     |    |
| <b>a</b>   | The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                       | X   |    |
| <b>b</b>   | Other officers or key employees of the organization                                                                                                                                                                                                                                          | X   |    |
|            | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).                                                                                                                                                                                                          |     |    |
| <b>16a</b> | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?                                                                                                                                        |     | X  |
| <b>b</b>   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? |     |    |

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **CA**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website      Another's website       Upon request       Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **OFFICE OF THE CFO - (619) 299-7012**  
**5500 GAINES STREET, SAN DIEGO, CA 92110**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title                                           | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |          | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-----------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|----------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                 |                                                                                     | Individual trustee or director                                                                            | Institutional trustee | Officer | Key employee | Highest compensated employee | Former   |                                                                      |                                                                           |                                                                                               |
| (1) GARY L. WEITZMAN, DVM, MPH, CAW<br>PRESIDENT AND CEO        | 40.00                                                                               |                                                                                                           |                       | X       |              |                              | 343,106. | 0.                                                                   | 19,718.                                                                   |                                                                                               |
| (2) BRIAN DAUGHERTY<br>SVP/CHIEF PHIL & COMMS OFFICER           | 40.00                                                                               |                                                                                                           |                       |         | X            |                              | 207,751. | 0.                                                                   | 15,843.                                                                   |                                                                                               |
| (3) MICHAEL LOWRY<br>SVP/CHIEF FINANCIAL OFFICER                | 40.00                                                                               |                                                                                                           |                       | X       |              |                              | 179,648. | 0.                                                                   | 32,658.                                                                   |                                                                                               |
| (4) STEPHEN MACKINNON<br>CHIEF HUMANE LAW (THRU 4/10/19)        | 40.00                                                                               |                                                                                                           |                       |         |              | X                            | 201,123. | 0.                                                                   | 5,890.                                                                    |                                                                                               |
| (5) AUDREY LANG<br>SVP ORGANIZATIONAL DEVELOPMENT               | 40.00                                                                               |                                                                                                           |                       |         | X            |                              | 189,422. | 0.                                                                   | 5,451.                                                                    |                                                                                               |
| (6) MARTINA ANH-TUYET THI NGUYEN<br>DIR. OF EMPLOYEE ENGAGEMENT | 40.00                                                                               |                                                                                                           |                       |         | X            |                              | 141,089. | 0.                                                                   | 17,339.                                                                   |                                                                                               |
| (7) BEAU A ARCHER<br>INTERIM COO (THRU 11/1/19)                 | 40.00                                                                               |                                                                                                           |                       |         | X            |                              | 139,665. | 0.                                                                   | 16,665.                                                                   |                                                                                               |
| (8) STACEY ZEITLIN<br>VP COMMUNITY ENGAGEMENT                   | 40.00                                                                               |                                                                                                           |                       |         | X            |                              | 137,405. | 0.                                                                   | 12,595.                                                                   |                                                                                               |
| (9) CAROL SPYCHALSKI<br>SR DIR PHILANTHROPY                     | 40.00                                                                               |                                                                                                           |                       |         | X            |                              | 141,518. | 0.                                                                   | 7,083.                                                                    |                                                                                               |
| (10) KATHERINE SHENAR (THRU 6/1/19)<br>EXECUTIVE VICE PRESIDENT | 40.00                                                                               |                                                                                                           |                       |         |              | X                            | 116,773. | 0.                                                                   | 4,215.                                                                    |                                                                                               |
| (11) KENNETH M. COHEN<br>CHAIR                                  | 1.00                                                                                | X                                                                                                         |                       | X       |              |                              | 0.       | 0.                                                                   | 0.                                                                        |                                                                                               |
| (12) DAVID LYNN<br>SECRETARY & CHAIR FINANCE COMMITTEE          | 1.00                                                                                | X                                                                                                         |                       | X       |              |                              | 0.       | 0.                                                                   | 0.                                                                        |                                                                                               |
| (13) SUSAN DAVIS<br>CHAIR BOARD GOVERNANCE COMMITTEE            | 1.00                                                                                | X                                                                                                         |                       | X       |              |                              | 0.       | 0.                                                                   | 0.                                                                        |                                                                                               |
| (14) DEE ANNE CANEPA<br>CHAIR PHILANTHROPY COMMITTEE            | 1.00                                                                                | X                                                                                                         |                       | X       |              |                              | 0.       | 0.                                                                   | 0.                                                                        |                                                                                               |
| (15) EVE BENTON<br>TRUSTEE                                      | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.       | 0.                                                                   | 0.                                                                        |                                                                                               |
| (16) STEVE BERNITZ<br>TRUSTEE                                   | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.       | 0.                                                                   | 0.                                                                        |                                                                                               |
| (17) COLLEEN BLACKMORE REILLY<br>TRUSTEE                        | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.       | 0.                                                                   | 0.                                                                        |                                                                                               |

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and title                                          | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |            | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|----------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|------------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                |                                                                                     | Individual trustee or director                                                                            | Institutional trustee | Officer | Key employee | Highest compensated employee | Former     |                                                                      |                                                                           |                                                                                               |
| (18) SHARON BLANCHET, JD<br>TRUSTEE                            | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.         | 0.                                                                   | 0.                                                                        |                                                                                               |
| (19) RICHARD BOCKOFF<br>TRUSTEE                                | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.         | 0.                                                                   | 0.                                                                        |                                                                                               |
| (20) DANA DI FERDINANDO<br>TRUSTEE                             | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.         | 0.                                                                   | 0.                                                                        |                                                                                               |
| (21) ANNE LIU<br>TRUSTEE                                       | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.         | 0.                                                                   | 0.                                                                        |                                                                                               |
| (22) LYNN PECHET-BRUSER<br>TRUSTEE                             | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.         | 0.                                                                   | 0.                                                                        |                                                                                               |
| (23) EMILY REX<br>TRUSTEE                                      | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.         | 0.                                                                   | 0.                                                                        |                                                                                               |
| (24) JULIE RUEHLE<br>TRUSTEE                                   | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.         | 0.                                                                   | 0.                                                                        |                                                                                               |
| (25) JODI SMITH<br>TRUSTEE                                     | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.         | 0.                                                                   | 0.                                                                        |                                                                                               |
| (26) ESTEBAN VILLANUEVA, JD<br>TRUSTEE                         | 1.00                                                                                | X                                                                                                         |                       |         |              |                              | 0.         | 0.                                                                   | 0.                                                                        |                                                                                               |
| <b>1b Subtotal</b>                                             |                                                                                     |                                                                                                           |                       |         |              |                              | 1,797,500. | 0.                                                                   | 137,457.                                                                  |                                                                                               |
| <b>c Total from continuation sheets to Part VII, Section A</b> |                                                                                     |                                                                                                           |                       |         |              |                              | 0.         | 0.                                                                   | 0.                                                                        |                                                                                               |
| <b>d Total (add lines 1b and 1c)</b>                           |                                                                                     |                                                                                                           |                       |         |              |                              | 1,797,500. | 0.                                                                   | 137,457.                                                                  |                                                                                               |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **34**

|                                                                                                                                                                                                                                       | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 3 Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>                                          | X   |    |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | X   |    |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>                       |     | X  |

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address                                                     | (B)<br>Description of services | (C)<br>Compensation |
|--------------------------------------------------------------------------------------|--------------------------------|---------------------|
| CENTREXIT, 3131 CAMINO DEL RIO N, STE 1400, SAN DIEGO, CA 92108                      | IT SERVICES                    | 818,326.            |
| THE BUSINESS OF CLEANING COMPANY, INC PO BOX 1763, POWAY, CA 92014                   | CLEANING SERVICES              | 492,819.            |
| WESTCOAST SECURITY & INVESTIGATIVE AGENCY, 3650 CLAIREMONT DR. SUITE 8-B, SAN DIEGO, | SECURITY GUARD SERVICES        | 300,996.            |
| BAKER ELECTRIC, INC., 1298 PACIFIC OAKS PLACE, ESCONDIDO, CA 92029                   | CONTRACTOR                     | 209,082.            |
| JEFF KATZ ARCHITECTURE CORP 6353 DEL CERRO BLVD. , SAN DIEGO, CA 92120               | ARCHITECTURE SERVICES          | 187,195.            |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **18**

SEE PART VII, SECTION A CONTINUATION SHEETS





**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

|                                                        |                                                                                                                               |                                                                                | (A)                       | (B)                                | (C)                        | (D)                                                |  |
|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|---------------------------|------------------------------------|----------------------------|----------------------------------------------------|--|
|                                                        |                                                                                                                               |                                                                                | Total revenue             | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 |  |
| Contributions, Gifts, Grants and Other Similar Amounts | <b>1 a</b>                                                                                                                    | Federated campaigns                                                            | 15,317.                   |                                    |                            |                                                    |  |
|                                                        | <b>1 b</b>                                                                                                                    | Membership dues                                                                |                           |                                    |                            |                                                    |  |
|                                                        | <b>1 c</b>                                                                                                                    | Fundraising events                                                             | 1,874,825.                |                                    |                            |                                                    |  |
|                                                        | <b>1 d</b>                                                                                                                    | Related organizations                                                          |                           |                                    |                            |                                                    |  |
|                                                        | <b>1 e</b>                                                                                                                    | Government grants (contributions)                                              | 25,500.                   |                                    |                            |                                                    |  |
|                                                        | <b>1 f</b>                                                                                                                    | All other contributions, gifts, grants, and similar amounts not included above | 22,007,823.               |                                    |                            |                                                    |  |
|                                                        | <b>1 g</b>                                                                                                                    | Noncash contributions included in lines 1a-1f                                  | \$ 2,061,281.             |                                    |                            |                                                    |  |
|                                                        | <b>1 h</b>                                                                                                                    | <b>Total.</b> Add lines 1a-1f                                                  |                           | 23,923,465.                        |                            |                                                    |  |
|                                                        | Program Service Revenue                                                                                                       | <b>2 a</b>                                                                     | FIELD SERVICE & LICENSING | 900099                             | 19,157,054.                | 19,157,054.                                        |  |
| <b>2 b</b>                                             |                                                                                                                               | ADOPTIONS AND ANIMAL CARE                                                      | 900099                    | 1,044,821.                         | 1,044,821.                 |                                                    |  |
| <b>2 c</b>                                             |                                                                                                                               | VETERINARY HEALTH SERVICES                                                     | 900099                    | 342,055.                           | 342,055.                   |                                                    |  |
| <b>2 d</b>                                             |                                                                                                                               | EDUCATIONAL PROGRAM & FEES                                                     | 900099                    | 269,187.                           | 269,187.                   |                                                    |  |
| <b>2 e</b>                                             |                                                                                                                               |                                                                                |                           |                                    |                            |                                                    |  |
| <b>2 f</b>                                             |                                                                                                                               | All other program service revenue                                              |                           |                                    |                            |                                                    |  |
| <b>2 g</b>                                             |                                                                                                                               | <b>Total.</b> Add lines 2a-2f                                                  |                           | 20,813,117.                        |                            |                                                    |  |
| Other Revenue                                          | <b>3</b>                                                                                                                      | Investment income (including dividends, interest, and other similar amounts)   |                           | 654,466.                           |                            | 654,466.                                           |  |
|                                                        | <b>4</b>                                                                                                                      | Income from investment of tax-exempt bond proceeds                             |                           |                                    |                            |                                                    |  |
|                                                        | <b>5</b>                                                                                                                      | Royalties                                                                      |                           |                                    |                            |                                                    |  |
|                                                        | <b>6 a</b>                                                                                                                    | Gross rents                                                                    | (i) Real                  | 15,270.                            |                            |                                                    |  |
|                                                        |                                                                                                                               |                                                                                | (ii) Personal             |                                    |                            |                                                    |  |
|                                                        |                                                                                                                               |                                                                                |                           |                                    |                            |                                                    |  |
|                                                        | <b>6 b</b>                                                                                                                    | Less: rental expenses                                                          |                           | 0.                                 |                            |                                                    |  |
|                                                        | <b>6 c</b>                                                                                                                    | Rental income or (loss)                                                        |                           | 15,270.                            |                            |                                                    |  |
|                                                        | <b>6 d</b>                                                                                                                    | Net rental income or (loss)                                                    |                           | 15,270.                            |                            | 15,270.                                            |  |
|                                                        | <b>7 a</b>                                                                                                                    | Gross amount from sales of assets other than inventory                         | (i) Securities            | 9,546,256.                         | 7,208.                     |                                                    |  |
|                                                        |                                                                                                                               |                                                                                | (ii) Other                |                                    |                            |                                                    |  |
|                                                        |                                                                                                                               |                                                                                |                           |                                    |                            |                                                    |  |
|                                                        | <b>7 b</b>                                                                                                                    | Less: cost or other basis and sales expenses                                   |                           | 9,100,717.                         | 0.                         |                                                    |  |
| <b>7 c</b>                                             | Gain or (loss)                                                                                                                |                                                                                | 445,539.                  | 7,208.                             |                            |                                                    |  |
| <b>7 d</b>                                             | Net gain or (loss)                                                                                                            |                                                                                | 452,747.                  |                                    | 452,747.                   |                                                    |  |
| <b>8 a</b>                                             | Gross income from fundraising events (not including \$ 1,874,825. of contributions reported on line 1c). See Part IV, line 18 |                                                                                | 212,816.                  |                                    |                            |                                                    |  |
|                                                        |                                                                                                                               |                                                                                | 539,692.                  |                                    |                            |                                                    |  |
|                                                        |                                                                                                                               |                                                                                |                           |                                    |                            |                                                    |  |
| <b>8 b</b>                                             | Less: direct expenses                                                                                                         |                                                                                |                           |                                    |                            |                                                    |  |
| <b>8 c</b>                                             | Net income or (loss) from fundraising events                                                                                  |                                                                                | -326,876.                 |                                    | -326,876.                  |                                                    |  |
| <b>9 a</b>                                             | Gross income from gaming activities. See Part IV, line 19                                                                     |                                                                                | 7,600.                    |                                    |                            |                                                    |  |
|                                                        |                                                                                                                               |                                                                                | 0.                        |                                    |                            |                                                    |  |
|                                                        |                                                                                                                               |                                                                                |                           |                                    |                            |                                                    |  |
| <b>9 b</b>                                             | Less: direct expenses                                                                                                         |                                                                                |                           |                                    |                            |                                                    |  |
| <b>9 c</b>                                             | Net income or (loss) from gaming activities                                                                                   |                                                                                | 7,600.                    |                                    | 7,600.                     |                                                    |  |
| <b>10 a</b>                                            | Gross sales of inventory, less returns and allowances                                                                         |                                                                                | 95,406.                   |                                    |                            |                                                    |  |
|                                                        |                                                                                                                               |                                                                                | 42,141.                   |                                    |                            |                                                    |  |
|                                                        |                                                                                                                               |                                                                                |                           |                                    |                            |                                                    |  |
| <b>10 b</b>                                            | Less: cost of goods sold                                                                                                      |                                                                                |                           |                                    |                            |                                                    |  |
| <b>10 c</b>                                            | Net income or (loss) from sales of inventory                                                                                  |                                                                                | 53,265.                   |                                    | 53,265.                    |                                                    |  |
| Miscellaneous Revenue                                  | <b>11 a</b>                                                                                                                   | ADVERTISING                                                                    | 541800                    | 14,548.                            | 14,548.                    |                                                    |  |
|                                                        | <b>11 b</b>                                                                                                                   |                                                                                |                           |                                    |                            |                                                    |  |
|                                                        | <b>11 c</b>                                                                                                                   |                                                                                |                           |                                    |                            |                                                    |  |
|                                                        | <b>11 d</b>                                                                                                                   | All other revenue                                                              | 900099                    | 83,431.                            | 83,431.                    |                                                    |  |
|                                                        | <b>11 e</b>                                                                                                                   | <b>Total.</b> Add lines 11a-11d                                                |                           | 97,979.                            |                            |                                                    |  |
| <b>12</b>                                              | <b>Total revenue.</b> See instructions                                                                                        |                                                                                | 45,691,033.               | 20,896,548.                        | 14,548.                    | 856,472.                                           |  |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.                                                                                                                                                                          | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21                                                                                                                                                  |                       |                                 |                                        |                             |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22                                                                                                                                                                             |                       |                                 |                                        |                             |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16                                                                                                                      |                       |                                 |                                        |                             |
| 4 Benefits paid to or for members                                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| 5 Compensation of current officers, directors, trustees, and key employees                                                                                                                                                                              | 886,503.              | 209,320.                        | 474,315.                               | 202,868.                    |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)                                                                                                          |                       |                                 |                                        |                             |
| 7 Other salaries and wages                                                                                                                                                                                                                              | 25,545,455.           | 21,866,307.                     | 2,341,432.                             | 1,337,716.                  |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)                                                                                                                                                    | 543,488.              | 416,741.                        | 81,579.                                | 45,168.                     |
| 9 Other employee benefits                                                                                                                                                                                                                               | 2,920,436.            | 2,623,309.                      | 197,138.                               | 99,989.                     |
| 10 Payroll taxes                                                                                                                                                                                                                                        | 2,127,537.            | 1,809,793.                      | 202,609.                               | 115,135.                    |
| 11 Fees for services (nonemployees):                                                                                                                                                                                                                    |                       |                                 |                                        |                             |
| a Management                                                                                                                                                                                                                                            |                       |                                 |                                        |                             |
| b Legal                                                                                                                                                                                                                                                 | 129,093.              | 26,453.                         | 80,720.                                | 21,920.                     |
| c Accounting                                                                                                                                                                                                                                            | 63,500.               |                                 | 63,500.                                |                             |
| d Lobbying                                                                                                                                                                                                                                              | 30,831.               |                                 | 30,831.                                |                             |
| e Professional fundraising services. See Part IV, line 17                                                                                                                                                                                               | 614,690.              |                                 |                                        | 614,690.                    |
| f Investment management fees                                                                                                                                                                                                                            | 20.                   |                                 | 20.                                    |                             |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)                                                                                                                                              | 150,352.              | 76,563.                         | 1,954.                                 | 71,835.                     |
| 12 Advertising and promotion                                                                                                                                                                                                                            | 510,958.              | 169,625.                        | 60,508.                                | 280,825.                    |
| 13 Office expenses                                                                                                                                                                                                                                      | 683,480.              | 403,992.                        | 91,907.                                | 187,581.                    |
| 14 Information technology                                                                                                                                                                                                                               | 938,415.              | 713,999.                        | 136,931.                               | 87,485.                     |
| 15 Royalties                                                                                                                                                                                                                                            |                       |                                 |                                        |                             |
| 16 Occupancy                                                                                                                                                                                                                                            | 3,852,449.            | 3,638,396.                      | 143,539.                               | 70,514.                     |
| 17 Travel                                                                                                                                                                                                                                               | 58,257.               | 40,793.                         | 9,082.                                 | 8,382.                      |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials                                                                                                                                                       |                       |                                 |                                        |                             |
| 19 Conferences, conventions, and meetings                                                                                                                                                                                                               | 108,193.              | 75,759.                         | 16,867.                                | 15,567.                     |
| 20 Interest                                                                                                                                                                                                                                             |                       |                                 |                                        |                             |
| 21 Payments to affiliates                                                                                                                                                                                                                               |                       |                                 |                                        |                             |
| 22 Depreciation, depletion, and amortization                                                                                                                                                                                                            | 1,454,600.            | 1,301,945.                      | 116,252.                               | 36,403.                     |
| 23 Insurance                                                                                                                                                                                                                                            | 349,382.              | 290,263.                        | 52,140.                                | 6,979.                      |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                                                    |                       |                                 |                                        |                             |
| a ANIMAL FEED AND SUPPLIE                                                                                                                                                                                                                               | 2,082,962.            | 2,082,962.                      |                                        |                             |
| b VETERINARY MEDICINE AND                                                                                                                                                                                                                               | 1,437,228.            | 1,437,228.                      |                                        |                             |
| c PROGRAM SUPPLIES AND UN                                                                                                                                                                                                                               | 358,465.              | 358,301.                        | 90.                                    | 74.                         |
| d AUTOMOTIVE                                                                                                                                                                                                                                            | 340,380.              | 332,310.                        | 7,393.                                 | 677.                        |
| e All other expenses                                                                                                                                                                                                                                    | 325,357.              | 187,372.                        | 7,507.                                 | 130,478.                    |
| 25 Total functional expenses. Add lines 1 through 24e                                                                                                                                                                                                   | 45,512,031.           | 38,061,431.                     | 4,116,314.                             | 3,334,286.                  |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.<br>Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) | 189,577.              | 170,619.                        | 0.                                     | 18,958.                     |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

|                                                                     |                                                                                                                                                                                                                          | (A)<br>Beginning of year |             | (B)<br>End of year |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------|--------------------|
| <b>Assets</b>                                                       | <b>1</b> Cash - non-interest-bearing                                                                                                                                                                                     | 3,573,931.               | <b>1</b>    | 1,865,615.         |
|                                                                     | <b>2</b> Savings and temporary cash investments                                                                                                                                                                          | 0.                       | <b>2</b>    | 2,434,448.         |
|                                                                     | <b>3</b> Pledges and grants receivable, net                                                                                                                                                                              | 10,768,842.              | <b>3</b>    | 13,133,250.        |
|                                                                     | <b>4</b> Accounts receivable, net                                                                                                                                                                                        |                          | <b>4</b>    |                    |
|                                                                     | <b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons |                          | <b>5</b>    |                    |
|                                                                     | <b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)                                                               |                          | <b>6</b>    |                    |
|                                                                     | <b>7</b> Notes and loans receivable, net                                                                                                                                                                                 |                          | <b>7</b>    |                    |
|                                                                     | <b>8</b> Inventories for sale or use                                                                                                                                                                                     | 37,815.                  | <b>8</b>    | 68,297.            |
|                                                                     | <b>9</b> Prepaid expenses and deferred charges                                                                                                                                                                           | 531,695.                 | <b>9</b>    | 343,037.           |
|                                                                     | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D                                                                                                                           | <b>10a</b> 34,077,772.   |             |                    |
|                                                                     | <b>b</b> Less: accumulated depreciation                                                                                                                                                                                  | <b>10b</b> 13,441,528.   | <b>10c</b>  | 20,636,244.        |
|                                                                     | <b>11</b> Investments - publicly traded securities                                                                                                                                                                       | 31,474,850.              | <b>11</b>   | 31,034,427.        |
|                                                                     | <b>12</b> Investments - other securities. See Part IV, line 11                                                                                                                                                           |                          | <b>12</b>   |                    |
|                                                                     | <b>13</b> Investments - program-related. See Part IV, line 11                                                                                                                                                            |                          | <b>13</b>   |                    |
|                                                                     | <b>14</b> Intangible assets                                                                                                                                                                                              |                          | <b>14</b>   |                    |
|                                                                     | <b>15</b> Other assets. See Part IV, line 11                                                                                                                                                                             | 1,087,035.               | <b>15</b>   | 1,100,299.         |
| <b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) | 69,011,700.                                                                                                                                                                                                              | <b>16</b>                | 70,615,617. |                    |
| <b>Liabilities</b>                                                  | <b>17</b> Accounts payable and accrued expenses                                                                                                                                                                          | 4,752,676.               | <b>17</b>   | 4,055,370.         |
|                                                                     | <b>18</b> Grants payable                                                                                                                                                                                                 |                          | <b>18</b>   |                    |
|                                                                     | <b>19</b> Deferred revenue                                                                                                                                                                                               | 950,804.                 | <b>19</b>   | 1,579,309.         |
|                                                                     | <b>20</b> Tax-exempt bond liabilities                                                                                                                                                                                    |                          | <b>20</b>   |                    |
|                                                                     | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D                                                                                                                                          |                          | <b>21</b>   |                    |
|                                                                     | <b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons     |                          | <b>22</b>   |                    |
|                                                                     | <b>23</b> Secured mortgages and notes payable to unrelated third parties                                                                                                                                                 |                          | <b>23</b>   |                    |
|                                                                     | <b>24</b> Unsecured notes and loans payable to unrelated third parties                                                                                                                                                   |                          | <b>24</b>   |                    |
|                                                                     | <b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D                                          |                          | <b>25</b>   |                    |
|                                                                     | <b>26 Total liabilities.</b> Add lines 17 through 25                                                                                                                                                                     | 5,703,480.               | <b>26</b>   | 5,634,679.         |
| <b>Net Assets or Fund Balances</b>                                  | <b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>                                                                              |                          |             |                    |
|                                                                     | <b>27</b> Net assets without donor restrictions                                                                                                                                                                          | 53,618,356.              | <b>27</b>   | 52,922,526.        |
|                                                                     | <b>28</b> Net assets with donor restrictions                                                                                                                                                                             | 9,689,864.               | <b>28</b>   | 12,058,412.        |
|                                                                     | <b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>                                                                                       |                          |             |                    |
|                                                                     | <b>29</b> Capital stock or trust principal, or current funds                                                                                                                                                             |                          | <b>29</b>   |                    |
|                                                                     | <b>30</b> Paid-in or capital surplus, or land, building, or equipment fund                                                                                                                                               |                          | <b>30</b>   |                    |
|                                                                     | <b>31</b> Retained earnings, endowment, accumulated income, or other funds                                                                                                                                               |                          | <b>31</b>   |                    |
|                                                                     | <b>32</b> Total net assets or fund balances                                                                                                                                                                              | 63,308,220.              | <b>32</b>   | 64,980,938.        |
|                                                                     | <b>33</b> Total liabilities and net assets/fund balances                                                                                                                                                                 | 69,011,700.              | <b>33</b>   | 70,615,617.        |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

|    |                                                                                                                |    |             |
|----|----------------------------------------------------------------------------------------------------------------|----|-------------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12)                                                      | 1  | 45,691,033. |
| 2  | Total expenses (must equal Part IX, column (A), line 25)                                                       | 2  | 45,512,031. |
| 3  | Revenue less expenses. Subtract line 2 from line 1                                                             | 3  | 179,002.    |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | 4  | 63,308,220. |
| 5  | Net unrealized gains (losses) on investments                                                                   | 5  | 709,935.    |
| 6  | Donated services and use of facilities                                                                         | 6  | 13,500.     |
| 7  | Investment expenses                                                                                            | 7  |             |
| 8  | Prior period adjustments                                                                                       | 8  |             |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)                                           | 9  | 770,281.    |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 64,980,938. |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

|    |                                                                                                                                                                                                                                                                                                                                                                                                        | Yes | No |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1  | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.                                                                                                                                             |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? _____<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br>Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | X  |
| b  | Were the organization's financial statements audited by an independent accountant? _____<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><input checked="" type="checkbox"/> Separate basis Consolidated basis Both consolidated and separate basis                                         | X   |    |
| c  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____<br>If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.                                            | X   |    |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____                                                                                                                                                                                                                                         |     | X  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____                                                                                                                                                                             |     |    |

Form 990 (2019)



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                      | (a) 2015  | (b) 2016  | (c) 2017  | (d) 2018  | (e) 2019  | (f) Total |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....                                                                                                  | 19671529. | 16527034. | 18531563. | 20267655. | 23923465. | 98921246. |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....                                                                                                     |           |           |           |           |           |           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge ...                                                                                               | 13,500.   | 13,500.   | 13,500.   | 13,500.   | 13,500.   | 67,500.   |
| <b>4 Total.</b> Add lines 1 through 3 .....                                                                                                                                                                        | 19685029. | 16540534. | 18545063. | 20281155. | 23936965. | 98988746. |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) ..... |           |           |           |           |           | 4963939.  |
| <b>6 Public support.</b> Subtract line 5 from line 4.                                                                                                                                                              |           |           |           |           |           | 94024807. |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                        | (a) 2015  | (b) 2016  | (c) 2017  | (d) 2018  | (e) 2019  | (f) Total   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-------------|
| <b>7</b> Amounts from line 4 .....                                                                                                                                                                   | 19685029. | 16540534. | 18545063. | 20281155. | 23936965. | 98988746.   |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...                                                         | 923,291.  | 927,407.  | 769,787.  | 839,744.  | 669,736.  | 4129965.    |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on ...                                                                                      | 243,970.  | 151,900.  | 103,716.  | 127,416.  | 60,865.   | 687,867.    |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....                                                                                      |           | 42,294.   | 72,504.   | 30,202.   |           | 145,000.    |
| <b>11 Total support.</b> Add lines 7 through 10                                                                                                                                                      |           |           |           |           |           | 103951578   |
| <b>12</b> Gross receipts from related activities, etc. (see instructions) .....                                                                                                                      |           |           |           |           | 12        | 61,276,977. |
| <b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ..... |           |           |           |           |           | ►           |

**Section C. Computation of Public Support Percentage**

|                                                                                                                                                                                                                                                                                                                                                                                                                     |           |                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------------------------------|
| <b>14</b> Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) .....                                                                                                                                                                                                                                                                                                              | <b>14</b> | 90.45 %                               |
| <b>15</b> Public support percentage from 2018 Schedule A, Part II, line 14 .....                                                                                                                                                                                                                                                                                                                                    | <b>15</b> | 89.12 %                               |
| <b>16a 33 1/3% support test - 2019.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....                                                                                                                                                                            |           | ► <input checked="" type="checkbox"/> |
| <b>b 33 1/3% support test - 2018.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....                                                                                                                                                                         |           | ►                                     |
| <b>17a 10% -facts-and-circumstances test - 2019.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....    |           | ►                                     |
| <b>b 10% -facts-and-circumstances test - 2018.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ..... |           | ►                                     |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....                                                                                                                                                                                                                                                                  |           | ►                                     |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                           | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....                                                                       |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose ..... |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....                                                                             |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....                                                                          |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....                                                                  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5 .....                                                                                                                                             |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....                                                                                                |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b .....                                                                                                                                                      |          |          |          |          |          |           |
| <b>8 Public support.</b> (Subtract line 7c from line 6.)                                                                                                                                |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                    | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6 .....                                                                                                               |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ..... |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....                           |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b .....                                                                                                             |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....      |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....                                  |          |          |          |          |          |           |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)                                                                                         |          |          |          |          |          |           |

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

**Section C. Computation of Public Support Percentage**

|                                                                                                         |           |   |
|---------------------------------------------------------------------------------------------------------|-----------|---|
| <b>15</b> Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) ..... | <b>15</b> | % |
| <b>16</b> Public support percentage from 2018 Schedule A, Part III, line 15 .....                       | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|                                                                                                              |           |   |
|--------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>17</b> Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) ..... | <b>17</b> | % |
| <b>18</b> Investment income percentage from 2018 Schedule A, Part III, line 17 .....                         | <b>18</b> | % |

**19a 33 1/3% support tests - 2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

**b 33 1/3% support tests - 2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►



**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>                                                                                                                                                                                                                |     |    |
| <b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>                                                                                                                                                                                                                                             |     |    |
| <b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>                                                                                                                                                                                                                                                                                                                                                                                       |     |    |
| <b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>                                                                                                                                                                                                                                                           |     |    |
| <b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>                                                                                                                                                                                                                                                                                                    |     |    |
| <b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>                                                                                                                                                                                                                                                                                                                                        |     |    |
| <b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>                                                                                                                                                                                                        |     |    |
| <b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>                                                                                                                                                                           |     |    |
| <b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> |     |    |
| <b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?                                                                                                                                                                                                                                                                                                                                                                         |     |    |
| <b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?                                                                                                                                                                                                                                                                                                                                                                                                                                |     |    |
| <b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>                                                          |     |    |
| <b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>                                                                                                                                                                                    |     |    |
| <b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>                                                                                                                                                                                                                                                                                                                                              |     |    |
| <b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>                                                                                                                                                                                                                                      |     |    |
| <b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>                                                                                                                                                                                                                                                                                                                          |     |    |
| <b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>                                                                                                                                                                                                                                                                                               |     |    |
| <b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>                                                                                                                                                                                                                                                   |     |    |
| <b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>                                                                                                                                                                                                                                                                                                                                                   |     |    |

**Part IV Supporting Organizations** (continued)

|                                                                                                                                                                              | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>11</b> Has the organization accepted a gift or contribution from any of the following persons?                                                                            |     |    |
| <b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? |     |    |
| <b>b</b> A family member of a person described in (a) above?                                                                                                                 |     |    |
| <b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>                                        |     |    |

**Section B. Type I Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Yes | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> |     |    |
| <b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>                                                                                                                                                                                                                                                                             |     |    |

**Section C. Type II Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                      | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> |     |    |

**Section D. All Type III Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? |     |    |
| <b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>                                                                                                                       |     |    |
| <b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>                                                                                          |     |    |

**Section E. Type III Functionally Integrated Supporting Organizations**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| <b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).                                                                                                                                                                                                                                                                                                                                                                                              |  |  |
| <b>a</b> The organization satisfied the Activities Test. Complete line 2 below.                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |  |
| <b>b</b> The organization is the parent of each of its supported organizations. Complete line 3 below.                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |  |
| <b>c</b> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).                                                                                                                                                                                                                                                                                                                                                                                                |  |  |
| <b>2</b> Activities Test. Answer (a) and (b) below.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  |  |
| <b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> |  |  |
| <b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>                                                                                                                              |  |  |
| <b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |  |
| <b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>                                                                                                                                                                                                                                                                                                                                |  |  |
| <b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>                                                                                                                                                                                                                                                                                   |  |  |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| <b>Section A - Adjusted Net Income</b>                                                                                                                                                                            |          | (A) Prior Year | (B) Current Year (optional) |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------------|-----------------------------|
| <b>1</b> Net short-term capital gain                                                                                                                                                                              | <b>1</b> |                |                             |
| <b>2</b> Recoveries of prior-year distributions                                                                                                                                                                   | <b>2</b> |                |                             |
| <b>3</b> Other gross income (see instructions)                                                                                                                                                                    | <b>3</b> |                |                             |
| <b>4</b> Add lines 1 through 3.                                                                                                                                                                                   | <b>4</b> |                |                             |
| <b>5</b> Depreciation and depletion                                                                                                                                                                               | <b>5</b> |                |                             |
| <b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | <b>6</b> |                |                             |
| <b>7</b> Other expenses (see instructions)                                                                                                                                                                        | <b>7</b> |                |                             |
| <b>8 Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)                                                                                                                                             | <b>8</b> |                |                             |

| <b>Section B - Minimum Asset Amount</b>                                                                                                  |           | (A) Prior Year | (B) Current Year (optional) |
|------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------|-----------------------------|
| <b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |           |                |                             |
| <b>a</b> Average monthly value of securities                                                                                             | <b>1a</b> |                |                             |
| <b>b</b> Average monthly cash balances                                                                                                   | <b>1b</b> |                |                             |
| <b>c</b> Fair market value of other non-exempt-use assets                                                                                | <b>1c</b> |                |                             |
| <b>d Total</b> (add lines 1a, 1b, and 1c)                                                                                                | <b>1d</b> |                |                             |
| <b>e Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):                                          |           |                |                             |
| <b>2</b> Acquisition indebtedness applicable to non-exempt-use assets                                                                    | <b>2</b>  |                |                             |
| <b>3</b> Subtract line 2 from line 1d.                                                                                                   | <b>3</b>  |                |                             |
| <b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).                                 | <b>4</b>  |                |                             |
| <b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)                                                                | <b>5</b>  |                |                             |
| <b>6</b> Multiply line 5 by .035.                                                                                                        | <b>6</b>  |                |                             |
| <b>7</b> Recoveries of prior-year distributions                                                                                          | <b>7</b>  |                |                             |
| <b>8 Minimum Asset Amount</b> (add line 7 to line 6)                                                                                     | <b>8</b>  |                |                             |

| <b>Section C - Distributable Amount</b>                                                                                                                   |          |  | Current Year |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--|--------------|
| <b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)                                                                            | <b>1</b> |  |              |
| <b>2</b> Enter 85% of line 1.                                                                                                                             | <b>2</b> |  |              |
| <b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)                                                                           | <b>3</b> |  |              |
| <b>4</b> Enter greater of line 2 or line 3.                                                                                                               | <b>4</b> |  |              |
| <b>5</b> Income tax imposed in prior year                                                                                                                 | <b>5</b> |  |              |
| <b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).                           | <b>6</b> |  |              |
| <b>7</b> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). |          |  |              |

Schedule A (Form 990 or 990-EZ) 2019

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

| <b>Section D - Distributions</b>                                                                                                                            | <b>Current Year</b> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| <b>1</b> Amounts paid to supported organizations to accomplish exempt purposes                                                                              |                     |
| <b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity              |                     |
| <b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations                                                              |                     |
| <b>4</b> Amounts paid to acquire exempt-use assets                                                                                                          |                     |
| <b>5</b> Qualified set-aside amounts (prior IRS approval required)                                                                                          |                     |
| <b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions.                                                                               |                     |
| <b>7 Total annual distributions.</b> Add lines 1 through 6.                                                                                                 |                     |
| <b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions. |                     |
| <b>9</b> Distributable amount for 2019 from Section C, line 6                                                                                               |                     |
| <b>10</b> Line 8 amount divided by line 9 amount                                                                                                            |                     |

| <b>Section E - Distribution Allocations</b> (see instructions)                                                                                                                           | <b>(i)<br/>Excess Distributions</b> | <b>(ii)<br/>Underdistributions<br/>Pre-2019</b> | <b>(iii)<br/>Distributable<br/>Amount for 2019</b> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------------------|----------------------------------------------------|
| <b>1</b> Distributable amount for 2019 from Section C, line 6                                                                                                                            |                                     |                                                 |                                                    |
| <b>2</b> Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in <b>Part VI</b> ). See instructions.                                                  |                                     |                                                 |                                                    |
| <b>3</b> Excess distributions carryover, if any, to 2019                                                                                                                                 |                                     |                                                 |                                                    |
| <b>a</b> From 2014                                                                                                                                                                       |                                     |                                                 |                                                    |
| <b>b</b> From 2015                                                                                                                                                                       |                                     |                                                 |                                                    |
| <b>c</b> From 2016                                                                                                                                                                       |                                     |                                                 |                                                    |
| <b>d</b> From 2017                                                                                                                                                                       |                                     |                                                 |                                                    |
| <b>e</b> From 2018                                                                                                                                                                       |                                     |                                                 |                                                    |
| <b>f Total</b> of lines 3a through e                                                                                                                                                     |                                     |                                                 |                                                    |
| <b>g</b> Applied to underdistributions of prior years                                                                                                                                    |                                     |                                                 |                                                    |
| <b>h</b> Applied to 2019 distributable amount                                                                                                                                            |                                     |                                                 |                                                    |
| <b>i</b> Carryover from 2014 not applied (see instructions)                                                                                                                              |                                     |                                                 |                                                    |
| <b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.                                                                                                                               |                                     |                                                 |                                                    |
| <b>4</b> Distributions for 2019 from Section D, line 7: \$                                                                                                                               |                                     |                                                 |                                                    |
| <b>a</b> Applied to underdistributions of prior years                                                                                                                                    |                                     |                                                 |                                                    |
| <b>b</b> Applied to 2019 distributable amount                                                                                                                                            |                                     |                                                 |                                                    |
| <b>c</b> Remainder. Subtract lines 4a and 4b from 4.                                                                                                                                     |                                     |                                                 |                                                    |
| <b>5</b> Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions. |                                     |                                                 |                                                    |
| <b>6</b> Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.                        |                                     |                                                 |                                                    |
| <b>7 Excess distributions carryover to 2020.</b> Add lines 3j and 4c.                                                                                                                    |                                     |                                                 |                                                    |
| <b>8</b> Breakdown of line 7:                                                                                                                                                            |                                     |                                                 |                                                    |
| <b>a</b> Excess from 2015                                                                                                                                                                |                                     |                                                 |                                                    |
| <b>b</b> Excess from 2016                                                                                                                                                                |                                     |                                                 |                                                    |
| <b>c</b> Excess from 2017                                                                                                                                                                |                                     |                                                 |                                                    |
| <b>d</b> Excess from 2018                                                                                                                                                                |                                     |                                                 |                                                    |
| <b>e</b> Excess from 2019                                                                                                                                                                |                                     |                                                 |                                                    |

Schedule A (Form 990 or 990-EZ) 2019

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

**SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:**

**OTHER INCOME**

2016 AMOUNT: \$ 42,294.

2017 AMOUNT: \$ 72,504.

2018 AMOUNT: \$ 30,202.

2019 AMOUNT: \$ 0.

**Schedule B**

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019**

Name of the organization

SAN DIEGO HUMANE SOCIETY & SPCA

Employer identification number

95-1661688

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

|                                                                        |                                                         |
|------------------------------------------------------------------------|---------------------------------------------------------|
| Name of organization<br><br><b>SAN DIEGO HUMANE SOCIETY &amp; SPCA</b> | Employer identification number<br><br><b>95-1661688</b> |
|------------------------------------------------------------------------|---------------------------------------------------------|

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                       |
|------------|-----------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------|
| <u>1</u>   | _____<br>_____<br>_____           | \$ <u>1,435,000.</u>       | Person <input checked="" type="checkbox"/><br>Payroll<br>Noncash<br>(Complete Part II for noncash contributions.) |
| <u>2</u>   | _____<br>_____<br>_____           | \$ <u>783,378.</u>         | Person <input checked="" type="checkbox"/><br>Payroll<br>Noncash<br>(Complete Part II for noncash contributions.) |
| _____      | _____<br>_____<br>_____           | \$ _____                   | Person<br>Payroll<br>Noncash<br>(Complete Part II for noncash contributions.)                                     |
| _____      | _____<br>_____<br>_____           | \$ _____                   | Person<br>Payroll<br>Noncash<br>(Complete Part II for noncash contributions.)                                     |
| _____      | _____<br>_____<br>_____           | \$ _____                   | Person<br>Payroll<br>Noncash<br>(Complete Part II for noncash contributions.)                                     |
| _____      | _____<br>_____<br>_____           | \$ _____                   | Person<br>Payroll<br>Noncash<br>(Complete Part II for noncash contributions.)                                     |
| _____      | _____<br>_____<br>_____           | \$ _____                   | Person<br>Payroll<br>Noncash<br>(Complete Part II for noncash contributions.)                                     |

|                                                                        |                                                         |
|------------------------------------------------------------------------|---------------------------------------------------------|
| Name of organization<br><br><b>SAN DIEGO HUMANE SOCIETY &amp; SPCA</b> | Employer identification number<br><br><b>95-1661688</b> |
|------------------------------------------------------------------------|---------------------------------------------------------|

**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|------------------------------|----------------------------------------------|-------------------------------------------------|----------------------|
|                              |                                              | \$ _____                                        | _____                |
|                              |                                              | \$ _____                                        | _____                |
|                              |                                              | \$ _____                                        | _____                |
|                              |                                              | \$ _____                                        | _____                |
|                              |                                              | \$ _____                                        | _____                |
|                              |                                              | \$ _____                                        | _____                |
|                              |                                              | \$ _____                                        | _____                |



|                                                                        |                                                         |
|------------------------------------------------------------------------|---------------------------------------------------------|
| Name of organization<br><br><b>SAN DIEGO HUMANE SOCIETY &amp; SPCA</b> | Employer identification number<br><br><b>95-1661688</b> |
|------------------------------------------------------------------------|---------------------------------------------------------|

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|-----------------------------------------|---------------------|------------------------------------------|-------------------------------------|
|                                         |                     |                                          |                                     |
| <b>(e) Transfer of gift</b>             |                     |                                          |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|                                         |                     |                                          |                                     |
| <b>(e) Transfer of gift</b>             |                     |                                          |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|                                         |                     |                                          |                                     |
| <b>(e) Transfer of gift</b>             |                     |                                          |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|                                         |                     |                                          |                                     |
| <b>(e) Transfer of gift</b>             |                     |                                          |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|                                         |                     |                                          |                                     |
| <b>(e) Transfer of gift</b>             |                     |                                          |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|                                         |                     |                                          |                                     |

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**  
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

|                                                                    |                                                     |
|--------------------------------------------------------------------|-----------------------------------------------------|
| Name of organization<br><b>SAN DIEGO HUMANE SOCIETY &amp; SPCA</b> | Employer identification number<br><b>95-1661688</b> |
|--------------------------------------------------------------------|-----------------------------------------------------|

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ..... ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... **Yes** **No**
- 4a Was a correction made? ..... **Yes** **No**
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  **Yes** **No**
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|-----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
|          |             |         |                                                                       |                                                                                                                                              |
|          |             |         |                                                                       |                                                                                                                                              |
|          |             |         |                                                                       |                                                                                                                                              |
|          |             |         |                                                                       |                                                                                                                                              |
|          |             |         |                                                                       |                                                                                                                                              |
|          |             |         |                                                                       |                                                                                                                                              |
|          |             |         |                                                                       |                                                                                                                                              |
|          |             |         |                                                                       |                                                                                                                                              |
|          |             |         |                                                                       |                                                                                                                                              |
|          |             |         |                                                                       |                                                                                                                                              |

**For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.** **Schedule C (Form 990 or 990-EZ) 2019**

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

| <b>Limits on Lobbying Expenditures</b><br>(The term "expenditures" means amounts paid or incurred.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>(a) Filing organization's totals</b>            | <b>(b) Affiliated group totals</b> |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|------------------------------------|--------------------|-------------------------------|-----------------------------------------|--------------------------------------------------|-------------------------------------------|----------------------------------------------------|--------------------------------------------|---------------------------------------------------|-------------------|--------------|--|--|
| <b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 2,146.                                             |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| <b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 32,162.                                            |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| <b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 34,308.                                            |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| <b>d</b> Other exempt purpose expenditures .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 42,143,437.                                        |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| <b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 42,177,745.                                        |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| <b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 1,000,000.                                         |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> | If the amount on line 1e, column (a) or (b) is:    | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. |  |  |
| If the amount on line 1e, column (a) or (b) is:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | The lobbying nontaxable amount is:                 |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| Not over \$500,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 20% of the amount on line 1e.                      |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| Over \$500,000 but not over \$1,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$100,000 plus 15% of the excess over \$500,000.   |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| Over \$1,000,000 but not over \$1,500,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | \$175,000 plus 10% of the excess over \$1,000,000. |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| Over \$1,500,000 but not over \$17,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$225,000 plus 5% of the excess over \$1,500,000.  |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| Over \$17,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$1,000,000.                                       |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| <b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 250,000.                                           |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| <b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 0.                                                 |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| <b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 0.                                                 |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| <b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Yes                                                | No                                 |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| <b>Lobbying Expenditures During 4-Year Averaging Period</b>         |            |            |            |            |            |
|---------------------------------------------------------------------|------------|------------|------------|------------|------------|
| Calendar year<br>(or fiscal year beginning in)                      | (a) 2016   | (b) 2017   | (c) 2018   | (d) 2019   | (e) Total  |
| <b>2a</b> Lobbying nontaxable amount                                | 1,000,000. | 1,000,000. | 1,000,000. | 1,000,000. | 4,000,000. |
| <b>b</b> Lobbying ceiling amount<br>(150% of line 2a, column(e))    |            |            |            |            | 6,000,000. |
| <b>c</b> Total lobbying expenditures                                | 28,949.    | 28,260.    | 28,018.    | 34,308.    | 119,535.   |
| <b>d</b> Grassroots nontaxable amount                               | 250,000.   | 250,000.   | 250,000.   | 250,000.   | 1,000,000. |
| <b>e</b> Grassroots ceiling amount<br>(150% of line 2d, column (e)) |            |            |            |            | 1,500,000. |
| <b>f</b> Grassroots lobbying expenditures                           | 9,895.     | 4,203.     |            | 2,146.     | 16,244.    |

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

| For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.                                                                                                               | (a) |    | (b)    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|--------|
|                                                                                                                                                                                                                                         | Yes | No | Amount |
| <b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |     |    |        |
| <b>a</b> Volunteers? .....                                                                                                                                                                                                              |     |    |        |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..                                                                                                                                |     |    |        |
| <b>c</b> Media advertisements? .....                                                                                                                                                                                                    |     |    |        |
| <b>d</b> Mailings to members, legislators, or the public? .....                                                                                                                                                                         |     |    |        |
| <b>e</b> Publications, or published or broadcast statements? .....                                                                                                                                                                      |     |    |        |
| <b>f</b> Grants to other organizations for lobbying purposes? .....                                                                                                                                                                     |     |    |        |
| <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....                                                                                                                              |     |    |        |
| <b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....                                                                                                                                |     |    |        |
| <b>i</b> Other activities? .....                                                                                                                                                                                                        |     |    |        |
| <b>j</b> Total. Add lines 1c through 1i .....                                                                                                                                                                                           |     |    |        |
| <b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....                                                                                                                           |     |    |        |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....                                                                                                                                                        |     |    |        |
| <b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....                                                                                                                               |     |    |        |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....                                                                                                                             |     |    |        |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

|                                                                                                                                    | Yes      | No |
|------------------------------------------------------------------------------------------------------------------------------------|----------|----|
| <b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....                                        | <b>1</b> |    |
| <b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....                                   | <b>2</b> |    |
| <b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? ..... | <b>3</b> |    |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

|                                                                                                                                                                                                                                                           |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| <b>1</b> Dues, assessments and similar amounts from members .....                                                                                                                                                                                         | <b>1</b>  |
| <b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).                                                                                       |           |
| <b>a</b> Current year .....                                                                                                                                                                                                                               | <b>2a</b> |
| <b>b</b> Carryover from last year .....                                                                                                                                                                                                                   | <b>2b</b> |
| <b>c</b> Total .....                                                                                                                                                                                                                                      | <b>2c</b> |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....                                                                                                                                            | <b>3</b>  |
| <b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? ..... | <b>4</b>  |
| <b>5</b> Taxable amount of lobbying and political expenditures (see instructions) .....                                                                                                                                                                   | <b>5</b>  |

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

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**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2019**  
**Open to Public Inspection**

**Name of the organization** SAN DIEGO HUMANE SOCIETY & SPCA **Employer identification number** 95-1661688

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

|                                                                                                                                                                                                                                                                             | (a) Donor advised funds | (b) Funds and other accounts |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|------------------------------|
| 1 Total number at end of year .....                                                                                                                                                                                                                                         |                         |                              |
| 2 Aggregate value of contributions to (during year) .....                                                                                                                                                                                                                   |                         |                              |
| 3 Aggregate value of grants from (during year) .....                                                                                                                                                                                                                        |                         |                              |
| 4 Aggregate value at end of year .....                                                                                                                                                                                                                                      |                         |                              |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....                                                            | Yes                     | No                           |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ..... | Yes                     | No                           |

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

|                                                                                                                                                  | Held at the End of the Tax Year |
|--------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| a Total number of conservation easements .....                                                                                                   | 2a                              |
| b Total acreage restricted by conservation easements .....                                                                                       | 2b                              |
| c Number of conservation easements on a certified historic structure included in (a) .....                                                       | 2c                              |
| d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register ..... | 2d                              |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ..... ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ..... ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ..... ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X ..... ▶ \$ \_\_\_\_\_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2019

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
  - b Scholarly research
  - c Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII \_\_\_\_\_

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|                                                  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--------------------------------------------------|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance                     | 6,130,532.       | 5,983,978.     | 6,380,494.         | 4,105,122.           | 4,157,393.          |
| b Contributions                                  | 86,925.          |                |                    | 2,000,000.           |                     |
| c Net investment earnings, gains, and losses     | 359,575.         | 349,337.       | 264,931.           | 369,190.             | 28,539.             |
| d Grants or scholarships                         |                  |                |                    |                      |                     |
| e Other expenditures for facilities and programs | 134,740.         | 202,783.       | 661,447.           | 93,818.              | 80,810.             |
| f Administrative expenses                        |                  |                |                    |                      |                     |
| g End of year balance                            | 6,442,292.       | 6,130,532.     | 5,983,978.         | 6,380,494.           | 4,105,122.          |

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment ▶ 44.25 %
  - b Permanent endowment ▶ 55.75 %
  - c Term endowment ▶ .00 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |                                                                                                                                 | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------|-----|----|
| (i) Unrelated organizations                                                                                                     |     | X  |
| (ii) Related organizations                                                                                                      |     | X  |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <span style="float: right;">▶</span> | 3b  |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property                                                                                                                     | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land                                                                                                                                     |                                      | 3,115,438.                      |                              | 3,115,438.     |
| b Buildings                                                                                                                                 |                                      | 15,941,067.                     | 7,479,357.                   | 8,461,710.     |
| c Leasehold improvements                                                                                                                    |                                      | 8,262,983.                      | 1,116,991.                   | 7,145,992.     |
| d Equipment                                                                                                                                 |                                      | 6,278,193.                      | 4,845,180.                   | 1,433,013.     |
| e Other                                                                                                                                     |                                      | 480,091.                        |                              | 480,091.       |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) <span style="float: right;">▶</span> |                                      |                                 |                              | 20,636,244.    |

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely held equity interests, (3) Other (A-H), and Total.

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows (1) through (9) and Total.

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows (1) through (9) and Total.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Section 1 includes (1) Federal income taxes, rows (2) through (9), and Total.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... [X]

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

|          |                                                                                                |           |             |
|----------|------------------------------------------------------------------------------------------------|-----------|-------------|
| <b>1</b> | Total revenue, gains, and other support per audited financial statements                       | <b>1</b>  | 47,184,729. |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                            |           |             |
| <b>a</b> | Net unrealized gains (losses) on investments                                                   | <b>2a</b> | 709,935.    |
| <b>b</b> | Donated services and use of facilities                                                         | <b>2b</b> | 13,500.     |
| <b>c</b> | Recoveries of prior year grants                                                                | <b>2c</b> |             |
| <b>d</b> | Other (Describe in Part XIII.)                                                                 | <b>2d</b> | 770,281.    |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b>                                                          | <b>2e</b> | 1,493,716.  |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b>                                                     | <b>3</b>  | 45,691,013. |
| <b>4</b> | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                           |           |             |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b                               | <b>4a</b> | 20.         |
| <b>b</b> | Other (Describe in Part XIII.)                                                                 | <b>4b</b> |             |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b>                                                              | <b>4c</b> | 20.         |
| <b>5</b> | Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) | <b>5</b>  | 45,691,033. |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

|          |                                                                                                 |           |             |
|----------|-------------------------------------------------------------------------------------------------|-----------|-------------|
| <b>1</b> | Total expenses and losses per audited financial statements                                      | <b>1</b>  | 45,512,011. |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part IX, line 25:                               |           |             |
| <b>a</b> | Donated services and use of facilities                                                          | <b>2a</b> |             |
| <b>b</b> | Prior year adjustments                                                                          | <b>2b</b> |             |
| <b>c</b> | Other losses                                                                                    | <b>2c</b> |             |
| <b>d</b> | Other (Describe in Part XIII.)                                                                  | <b>2d</b> |             |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b>                                                           | <b>2e</b> | 0.          |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b>                                                      | <b>3</b>  | 45,512,011. |
| <b>4</b> | Amounts included on Form 990, Part IX, line 25, but not on line 1:                              |           |             |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b                                | <b>4a</b> | 20.         |
| <b>b</b> | Other (Describe in Part XIII.)                                                                  | <b>4b</b> |             |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b>                                                               | <b>4c</b> | 20.         |
| <b>5</b> | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) | <b>5</b>  | 45,512,031. |

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

BOARD DESIGNATED FUNDS ARE USED TO PROVIDE FACILITIES MAINTENANCE TO THE SAN DIEGO HUMANE SOCIETY'S BUILDINGS. ONE PERMANENTLY RESTRICTED ENDOWMENT PRODUCES INVESTMENT RETURNS TO SUPPORT THE SAN DIEGO HUMANE SOCIETY'S ANIMAL ADVENTURE CAMPS FOR CHILDREN. ANOTHER PERMANENTLY RESTRICTED ENDOWMENT PROVIDES FUNDS TO SUPPORT PROJECT WILDLIFE. THE THIRD PERMANENTLY RESTRICTED ENDOWMENT IS UNRESTRICTED.

**PART X, LINE 2:**

SDHS IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC) AND SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE, EXCEPT TO THE EXTENT OF UNRELATED BUSINESS TAXABLE INCOME



**Part XIII** Supplemental Information (continued)

AS DEFINED UNDER IRC SECTIONS 511 THROUGH 515. SDHS DOES NOT HAVE ANY  
UNCERTAIN INCOME TAX POSITIONS. SDHS FILES AN EXEMPT ORGANIZATION RETURN  
IN THE UNITED STATES FEDERAL JURISDICTION AND WITH THE FRANCHISE TAX BOARD  
IN THE STATE OF CALIFORNIA.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS 770,281.

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

**Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

**2019**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization **SAN DIEGO HUMANE SOCIETY & SPCA** Employer identification number **95-1661688**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a  Mail solicitations
- b  Internet and email solicitations
- c  Phone solicitations
- d  In-person solicitations
- e  Solicitation of non-government grants
- f  Solicitation of government grants
- g  Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser)   | (ii) Activity                                    | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|-------------------------------------------------------------|--------------------------------------------------|----------------------------------------------------------------|----|-----------------------------------|-------------------------------------------------------------------|---------------------------------------------------|
|                                                             |                                                  | Yes                                                            | No |                                   |                                                                   |                                                   |
| ONE & ALL INC - PO BOX<br>534215, ATLANTA, GA               | DIRECT MAIL PRODUCTION                           |                                                                | X  | 1,524,963.                        | 331,133.                                                          | 1,193,830.                                        |
| ONE & ALL INC - PO BOX<br>534215, ATLANTA, GA               | BOY INTEGRATED CAMPAIGN<br>COMBINED WITH DIGITAL |                                                                | X  | 633,422.                          | 103,823.                                                          | 529,599.                                          |
| NEW CANVASSING EXPERIENCE,<br>INC - 1812 MAIN ST., BASTROP, | ANNUAL GIVING                                    |                                                                | X  | 210,394.                          | 50,520.                                                           | 159,874.                                          |
| CHARITABLE ADULT RIDES &<br>SERVICES (CARS) - 4669 MURPHY   | DONATED VECHICLES                                | X                                                              |    | 146,560.                          | 38,188.                                                           | 108,372.                                          |
| GATEWAY COMMUNICATIONS, INC -<br>16805 NE MASON COURT,      | TELEMARKETING                                    |                                                                | X  | 127,325.                          | 91,026.                                                           | 36,299.                                           |
|                                                             |                                                  |                                                                |    |                                   |                                                                   |                                                   |
|                                                             |                                                  |                                                                |    |                                   |                                                                   |                                                   |
|                                                             |                                                  |                                                                |    |                                   |                                                                   |                                                   |
|                                                             |                                                  |                                                                |    |                                   |                                                                   |                                                   |
|                                                             |                                                  |                                                                |    |                                   |                                                                   |                                                   |
|                                                             |                                                  |                                                                |    |                                   |                                                                   |                                                   |
|                                                             |                                                  |                                                                |    |                                   |                                                                   |                                                   |
| <b>Total</b>                                                |                                                  |                                                                |    | 2,642,664.                        | 614,690.                                                          | 2,027,974.                                        |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

CA

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |                                                              | (a) Event #1                                                | (b) Event #2          | (c) Other events    | (d) Total events<br>(add col. (a) through<br>col. (c)) |            |
|-----------------|--------------------------------------------------------------|-------------------------------------------------------------|-----------------------|---------------------|--------------------------------------------------------|------------|
|                 |                                                              | FUR BALL<br>(event type)                                    | WALKS<br>(event type) | 2<br>(total number) |                                                        |            |
| Revenue         | 1                                                            | Gross receipts                                              | 917,241.              | 312,957.            | 857,443.                                               | 2,087,641. |
|                 | 2                                                            | Less: Contributions                                         | 750,210.              | 267,172.            | 857,443.                                               | 1,874,825. |
|                 | 3                                                            | Gross income (line 1 minus line 2)                          | 167,031.              | 45,785.             |                                                        | 212,816.   |
| Direct Expenses | 4                                                            | Cash prizes                                                 |                       |                     |                                                        |            |
|                 | 5                                                            | Noncash prizes                                              |                       | 3,184.              | 8,953.                                                 | 12,137.    |
|                 | 6                                                            | Rent/facility costs                                         |                       |                     |                                                        |            |
|                 | 7                                                            | Food and beverages                                          | 105,262.              |                     |                                                        | 105,262.   |
|                 | 8                                                            | Entertainment                                               | 2,000.                | 1,200.              |                                                        | 3,200.     |
|                 | 9                                                            | Other direct expenses                                       | 305,688.              | 87,432.             | 25,973.                                                | 419,093.   |
|                 | 10                                                           | Direct expense summary. Add lines 4 through 9 in column (d) |                       |                     |                                                        | 539,692.   |
| 11              | Net income summary. Subtract line 10 from line 3, column (d) |                                                             |                       |                     | -326,876.                                              |            |

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |                                                                    | (a) Bingo             | (b) Pull tabs/instant<br>bingo/progressive bingo | (c) Other gaming  | (d) Total gaming (add<br>col. (a) through col. (c)) |
|-----------------|--------------------------------------------------------------------|-----------------------|--------------------------------------------------|-------------------|-----------------------------------------------------|
|                 |                                                                    | Yes _____ %<br>No     | Yes _____ %<br>No                                | Yes _____ %<br>No |                                                     |
| Revenue         | 1                                                                  | Gross revenue         |                                                  |                   |                                                     |
| Direct Expenses | 2                                                                  | Cash prizes           |                                                  |                   |                                                     |
|                 | 3                                                                  | Noncash prizes        |                                                  |                   |                                                     |
|                 | 4                                                                  | Rent/facility costs   |                                                  |                   |                                                     |
|                 | 5                                                                  | Other direct expenses |                                                  |                   |                                                     |
|                 | 6                                                                  | Volunteer labor       |                                                  |                   |                                                     |
| 7               | Direct expense summary. Add lines 2 through 5 in column (d)        |                       |                                                  |                   |                                                     |
| 8               | Net gaming income summary. Subtract line 7 from line 1, column (d) |                       |                                                  |                   |                                                     |

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_  
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No  
 b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No  
 b If "Yes," explain: \_\_\_\_\_

- 11** Does the organization conduct gaming activities with nonmembers? ..... **Yes** **No**
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ..... **Yes** **No**
- 13** Indicate the percentage of gaming activity conducted in:
- |                                            |            |   |
|--------------------------------------------|------------|---|
| <b>a</b> The organization's facility ..... | <b>13a</b> | % |
| <b>b</b> An outside facility .....         | <b>13b</b> | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ..... **Yes** **No**
- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_
- c** If "Yes," enter name and address of the third party:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

- 16** Gaming manager information:
- Name ► \_\_\_\_\_
- Gaming manager compensation ► \$ \_\_\_\_\_
- Description of services provided ► \_\_\_\_\_

Director/officer                      Employee                      Independent contractor

- 17** Mandatory distributions:
- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ..... **Yes** **No**
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:**

- (I) NAME OF FUNDRAISER: ONE & ALL INC
- (I) ADDRESS OF FUNDRAISER: PO BOX 534215, ATLANTA, GA 30353-4215
- (I) NAME OF FUNDRAISER: ONE & ALL INC
- (I) ADDRESS OF FUNDRAISER: PO BOX 534215, ATLANTA, GA 30353-4215
- (II) ACTIVITY: EOY INTEGRATED CAMPAIGN COMBINED WITH DIGITAL 19-20

**Part IV** Supplemental Information (continued)

(I) NAME OF FUNDRAISER: NEW CANVASSING EXPERIENCE, INC

(I) ADDRESS OF FUNDRAISER: 1812 MAIN ST., BASTROP, TX 78602

(I) NAME OF FUNDRAISER: CHARITABLE ADULT RIDES & SERVICES (CARS)

(I) ADDRESS OF FUNDRAISER:

4669 MURPHY CANYON RD, STE 200, SAN DIEGO, CA 92123

(I) NAME OF FUNDRAISER: GATEWAY COMMUNICATIONS, INC

(I) ADDRESS OF FUNDRAISER: 16805 NE MASON COURT, PORTLAND, OR 97230

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**2019**

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
 ▶ Attach to Form 990.  
 ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization: **SAN DIEGO HUMANE SOCIETY & SPCA**  
 Employer identification number: **95-1661688**

**Part I Questions Regarding Compensation**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Yes       | No |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----|
| <b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.<br>First-class or charter travel<br>Travel for companions<br>Tax indemnification and gross-up payments<br>Discretionary spending account<br>Housing allowance or residence for personal use<br>Payments for business use of personal residence<br>Health or social club dues or initiation fees<br>Personal services (such as maid, chauffeur, chef)                                                                                                    |           |    |
| <b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1b</b> |    |
| <b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>2</b>  |    |
| <b>3</b> Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.<br><input checked="" type="checkbox"/> Compensation committee<br>Independent compensation consultant<br><input checked="" type="checkbox"/> Form 990 of other organizations<br>Written employment contract<br><input checked="" type="checkbox"/> Compensation survey or study<br><input checked="" type="checkbox"/> Approval by the board or compensation committee |           |    |
| <b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:<br><b>a</b> Receive a severance payment or change-of-control payment? .....                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>4a</b> | X  |
| <b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>4b</b> | X  |
| <b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>4c</b> | X  |
| If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |           |    |
| <b>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |           |    |
| <b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:<br><b>a</b> The organization? .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>5a</b> | X  |
| <b>b</b> Any related organization? .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>5b</b> | X  |
| If "Yes" on line 5a or 5b, describe in Part III.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |           |    |
| <b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:<br><b>a</b> The organization? .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>6a</b> | X  |
| <b>b</b> Any related organization? .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>6b</b> | X  |
| If "Yes" on line 6a or 6b, describe in Part III.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |           |    |
| <b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>7</b>  | X  |
| <b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>8</b>  | X  |
| <b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>9</b>  |    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title                                              |      | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|-----------------------------------------------------------------|------|----------------------------------------------------|-------------------------------------|-------------------------------------|------------------------------------------------|-------------------------|---------------------------------|-----------------------------------------------------------------------|
|                                                                 |      | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |                                                |                         |                                 |                                                                       |
| (1) GARY L. WEITZMAN, DVM, MPH, CAW<br>PRESIDENT AND CEO        | (i)  | 323,106.                                           | 20,000.                             | 0.                                  | 13,072.                                        | 6,646.                  | 362,824.                        | 0.                                                                    |
|                                                                 | (ii) | 0.                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
| (2) BRIAN DAUGHERTY<br>SVP/CHIEF PHIL & COMMS OFFICER           | (i)  | 202,751.                                           | 5,000.                              | 0.                                  | 10,392.                                        | 5,451.                  | 223,594.                        | 0.                                                                    |
|                                                                 | (ii) | 0.                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
| (3) MICHAEL LOWRY<br>SVP/CHIEF FINANCIAL OFFICER                | (i)  | 174,648.                                           | 5,000.                              | 0.                                  | 14,000.                                        | 18,658.                 | 212,306.                        | 0.                                                                    |
|                                                                 | (ii) | 0.                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
| (4) STEPHEN MACKINNON<br>CHIEF HUMANE LAW (THRU 4/10/19)        | (i)  | 64,351.                                            | 68.                                 | 136,704.                            | 2,250.                                         | 3,640.                  | 207,013.                        | 0.                                                                    |
|                                                                 | (ii) | 0.                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
| (5) AUDREY LANG<br>SVP ORGANIZATIONAL DEVELOPMENT               | (i)  | 184,422.                                           | 5,000.                              | 0.                                  | 0.                                             | 5,451.                  | 194,873.                        | 0.                                                                    |
|                                                                 | (ii) | 0.                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
| (6) MARTINA ANH-TUYET THI NGUYEN<br>DIR. OF EMPLOYEE ENGAGEMENT | (i)  | 141,089.                                           | 0.                                  | 0.                                  | 1,918.                                         | 15,421.                 | 158,428.                        | 0.                                                                    |
|                                                                 | (ii) | 0.                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
| (7) BEAU A ARCHER<br>INTERIM COO (THRU 11/1/19)                 | (i)  | 139,665.                                           | 0.                                  | 0.                                  | 10,530.                                        | 6,135.                  | 156,330.                        | 0.                                                                    |
|                                                                 | (ii) | 0.                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
| (8) KATHERINE SHENAR (THRU 6/1/19)<br>EXECUTIVE VICE PRESIDENT  | (i)  | 71,878.                                            | 0.                                  | 44,895.                             | 1,200.                                         | 3,015.                  | 120,988.                        | 0.                                                                    |
|                                                                 | (ii) | 0.                                                 | 0.                                  | 0.                                  | 0.                                             | 0.                      | 0.                              | 0.                                                                    |
|                                                                 | (i)  |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (ii) |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (i)  |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (ii) |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (i)  |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (ii) |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (i)  |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (ii) |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (i)  |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (ii) |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (i)  |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (ii) |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (i)  |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |
|                                                                 | (ii) |                                                    |                                     |                                     |                                                |                         |                                 |                                                                       |

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**PART I, LINE 4A:**

STEPHEN MACKINNON, CHIEF HUMANE LAW, RECEIVED \$136,704 SEVERANCE PAYMENT ON 5/20/19.

KATHERINE SHENAR, EXECUTIVE VICE PRESIDENT, RECIEVED \$44,895 SETTLEMENT PAYMENT ON 1/28/20.

**PART I, LINE 7:**

DISCRETIONARY BONUSES WERE PAID TO PERSONS AT THE SOLE DISCRETION OF THE BOARD BASED ON THEIR INDIVIDUAL PERFORMANCE.



**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2019**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization **SAN DIEGO HUMANE SOCIETY & SPCA** Employer identification number **95-1661688**

**Part I Types of Property**

|                                                              | (a)<br>Check if applicable | (b)<br>Number of contributions or items contributed | (c)<br>Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of determining noncash contribution amounts |
|--------------------------------------------------------------|----------------------------|-----------------------------------------------------|------------------------------------------------------------------------------|-----------------------------------------------------------|
| 1 Art - Works of art                                         |                            |                                                     |                                                                              |                                                           |
| 2 Art - Historical treasures                                 |                            |                                                     |                                                                              |                                                           |
| 3 Art - Fractional interests                                 |                            |                                                     |                                                                              |                                                           |
| 4 Books and publications                                     |                            |                                                     |                                                                              |                                                           |
| 5 Clothing and household goods                               |                            |                                                     |                                                                              |                                                           |
| 6 Cars and other vehicles                                    | X                          | 145                                                 | 146,560.                                                                     | AUCTION                                                   |
| 7 Boats and planes                                           |                            |                                                     |                                                                              |                                                           |
| 8 Intellectual property                                      |                            |                                                     |                                                                              |                                                           |
| 9 Securities - Publicly traded                               | X                          | 43                                                  | 575,337.                                                                     | STOCK EXCHANGE                                            |
| 10 Securities - Closely held stock                           |                            |                                                     |                                                                              |                                                           |
| 11 Securities - Partnership, LLC, or trust interests         |                            |                                                     |                                                                              |                                                           |
| 12 Securities - Miscellaneous                                |                            |                                                     |                                                                              |                                                           |
| 13 Qualified conservation contribution - Historic structures |                            |                                                     |                                                                              |                                                           |
| 14 Qualified conservation contribution - Other               |                            |                                                     |                                                                              |                                                           |
| 15 Real estate - Residential                                 |                            |                                                     |                                                                              |                                                           |
| 16 Real estate - Commercial                                  |                            |                                                     |                                                                              |                                                           |
| 17 Real estate - Other                                       |                            |                                                     |                                                                              |                                                           |
| 18 Collectibles                                              |                            |                                                     |                                                                              |                                                           |
| 19 Food inventory                                            |                            |                                                     |                                                                              |                                                           |
| 20 Drugs and medical supplies                                |                            |                                                     |                                                                              |                                                           |
| 21 Taxidermy                                                 |                            |                                                     |                                                                              |                                                           |
| 22 Historical artifacts                                      |                            |                                                     |                                                                              |                                                           |
| 23 Scientific specimens                                      |                            |                                                     |                                                                              |                                                           |
| 24 Archeological artifacts                                   |                            |                                                     |                                                                              |                                                           |
| 25 Other ▶ ( CONTAINED FOO )                                 | X                          | 185                                                 | 1,214,538.                                                                   | SIMILAR SALES                                             |
| 26 Other ▶ ( OTHER - GALA )                                  | X                          | 67                                                  | 74,730.                                                                      | AUCTION                                                   |
| 27 Other ▶ ( OTHER )                                         | X                          | 43                                                  | 21,849.                                                                      | SIMILAR SALES                                             |
| 28 Other ▶ ( CONTAINED MED )                                 | X                          | 9                                                   | 17,263.                                                                      | SIMILAR SALES                                             |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement ..... **29**

|                                                                                                                                                                                                                                                                                                           | Yes | No |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? ..... |     | X  |
| b If "Yes," describe the arrangement in Part II.                                                                                                                                                                                                                                                          |     |    |
| 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? .....                                                                                                                                                                                   | X   |    |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....                                                                                                                                                                    | X   |    |
| b If "Yes," describe in Part II.                                                                                                                                                                                                                                                                          |     |    |
| 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.                                                                                                                                                                 |     |    |

**Part II Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

**PART I, OTHER TYPES OF PROPERTY:**

**OTHER - SUPPLIES**

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 49

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 11004.

(D) METHOD OF DETERMINING REVENUE: SIMILAR SALES

**SCHEDULE M, LINE 32B:**

CHARITABLE ADULT RIDES AND SERVICES, INC. (C.A.R.S.) PERFORMS  
COMPREHENSIVE VEHICLE DONATION SERVICES FOR THE SAN DIEGO HUMANE  
SOCIETY AND SPCA. C.A.R.S. IS A 501(C)(3) ORGANIZATION.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019**

Open to Public  
Inspection

Name of the organization

SAN DIEGO HUMANE SOCIETY & SPCA

Employer identification number

95-1661688

**FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:**

**COMPANION ANIMALS ADMITTED: TOTAL OF 31,871:**

9,879 OWNER RELINQUISHMENTS,

670 ANIMALS TRANSFERRED IN FROM OTHER AGENCIES,

216 ANIMALS RESCUED FOR THEIR PROTECTION,

612 FOSTER/SHELTER OFFSPRING,

20,494 STRAY/LOST ANIMALS ADMITTED.

**KITTEN PROGRAM - TOTAL KITTENS ADMITTED: 9,286**

3,091 KITTENS IN NURSERY OR FOSTER CARE (YOUNGER THAN 8 WEEKS)

6,195 KITTENS IN SHELTER CARE (OLDER THAN 8 WEEKS).

**VETERINARY CARE/SHELTER MEDICINE:**

13,933 SPAY/NEUTER SURGERIES FOR SHELTER ANIMALS

3,540 SPAY/NEUTER SURGERIES FOR OWNED PETS

TOTAL SPAY/NEUTER SURGERIES - 17,473

627 DENTAL PROCEDURES,

27,912 DIAGNOSTICS (BLOOD WORK, BIOPSIES, OTHER DIAGNOSTICS)

163 ORTHOPEDIC SURGERIES,

876 OTHER SURGERIES (I.E. MASS REMOVAL, EXPLORATORY, EYE/EAR, ABSCESS

DRAINAGE)

TOTAL SERVICES AND PROCEDURES - 47,051

**BEHAVIOR AND TRAINING:**

335 SHELTER ANIMALS ENROLLED IN BEHAVIOR CENTER,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

|                                                             |                                              |
|-------------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>SAN DIEGO HUMANE SOCIETY & SPCA | Employer identification number<br>95-1661688 |
|-------------------------------------------------------------|----------------------------------------------|

266 SHELTER ANIMALS ENGAGED IN BEHAVIORAL REHABILITATION

TOTAL ANIMALS RECEIVING BEHAVIOR MODIFICATION - 601

460 BEHAVIOR ANIMALS ADOPTED,

1,449 PRE- AND POST-ADOPTION CONSULTATIONS,

978 BEHAVIOR/HELPLINE CALLS/EMAILS,

261 PUBLIC TRAINING CLASSES,

1,613 PUBLIC AND PRIVATE TRAINING CLASS REGISTRANTS.

OTHER OUTCOMES:

ANIMALS EUTHANIZED: 3,058 - OF EUTHANIZED ANIMALS, NONE WERE HEALTHY OR TREATABLE OR REHABILITATABLE. ALL ANIMALS EUTHANIZED WERE UNHEALTHY OR UNTREATABLE DUE TO SERIOUS MEDICAL OR BEHAVIORAL ISSUES. THE DETERMINATION OF HEALTHY OR UNTREATABLE IS IN ACCORDANCE WITH THE SDAWC ASILOMAR ACCORDS, AND IN SUCH CASES, EUTHANASIA IS DEEMED NECESSARY TO END UNNECESSARY SUFFERING, OR FOR OBVIOUS PUBLIC HEALTH OR SAFETY REASONS.

OWNER REQUESTED EUTHANASIA: 3,195

DIED OR LOST IN SHELTER CARE: 327

PLACEMENT RATE FOR HEALTHY ANIMALS - 100%

PLACEMENT RATE FOR TREATABLE/REHABILITATABLE ANIMALS - 100%

LIVE RELEASE RATE - 91%

REPORT ON GETTING TO ZERO: "GETTING TO ZERO" IS THE SAN DIEGO ANIMAL WELFARE COALITION'S COMMITMENT TO REACHING AND MAINTAINING ZERO EUTHANASIA OF HEALTHY OR TREATABLE ANIMALS IN OUR COMMUNITY.

PREVIOUSLY, TREATABLE ANIMALS WERE AT RISK OF EUTHANASIA IN SHELTERS

Name of the organization

SAN DIEGO HUMANE SOCIETY &amp; SPCA

Employer identification number

95-1661688

DUE TO SHEER NUMBERS AND LIMITED RESOURCES. BY TRANSFERRING TREATABLE ANIMALS FROM FULL, OVERCROWDED SHELTERS TO OTHERS WHO MAY HAVE AVAILABLE SPACE OR RESOURCES, WE CAN STRATEGICALLY MOVE ANIMALS THROUGH THE SHELTER SYSTEM AND GET THEM INTO HOMES. THIS IS TRULY A MILESTONE FOR SAN DIEGO AND WE REMAIN COMMITTED TO ENSURING THAT HEALTHY AND TREATABLE ANIMALS ARE NEVER AGAIN AT RISK OF EUTHANASIA IN SAN DIEGO COUNTY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

2,487 NOTICES OF COMPLAINT,  
 23 EDUCATIONAL SPEAKING ENGAGEMENTS,  
 2,955 CRUELTY COMPLAINTS,  
 2,585 ANIMAL BITE QUARANTINES,  
 16,821 ANIMAL SERVICE CALLS RECEIVED,  
 2,140 PATROLS,  
 445 CITATIONS  
 5 OTHER INSPECTIONS.

FIELD SERVICE AND CRUELTY COMPLAINTS HANDLED INCLUDE REPORTS OF ANIMALS RUNNING STRAY, ANIMALS LEFT IN HOT CARS, CALLS FOR POLICE ASSISTANCE AND CALLS TO PERFORM ANIMALS CHECKS.

THE EMERGENCY RESPONSE TEAM ACTS DURING TIMES OF TRAGEDY TO RESCUE ANIMALS IN DANGER. THE ERT IS SPECIALY FEMA-TRAINED TO RESPOND DURING DISASTERS AND IS ALWAYS PREPARED TO DEPLOY LOCALLY AND BEYOND TO ASSIST WITH ANIMAL RESCUE AND CARE.

THIS YEAR THEIR WORK INCLUDED ASSISTING THE ASPCA IN RESCUING MORE THAN

|                                                             |                                              |
|-------------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>SAN DIEGO HUMANE SOCIETY & SPCA | Employer identification number<br>95-1661688 |
|-------------------------------------------------------------|----------------------------------------------|

75 ANIMALS FROM A FLORIDA CRUELTY CASE, HELPING THE COUNTY OF SAN DIEGO DEPARTMENT OF ANIMALS SERVICES WITH ANIMAL WELFARE CHECKS NEAR VALLEY CENTER DURING THE #MILLERFIRE AND RESCUING A HORSE WHO HAD FALLEN IN DEEP MUD DURING A RAINY PERIOD.

4,371 VOLUNTEER HOURS

446 RESCUE HOURS

771 ANIMALS ASSISTED IN EMERGENCIES

106 VOLUNTEERS

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:  
AND SAVE EVEN MORE ANIMALS LIVES.

1,442 FOSTER HOMES

4,560 ANIMALS IN FOSTER CARE

PET-ASSISTED THERAPY - FOR SOME PEOPLE, AGE OR LIFE CIRCUMSTANCES PREVENT THEM FROM EXPERIENCING THE JOY OF HAVING AN ANIMAL COMPANION. THAT'S WHY PET-ASSISTED THERAPY BRINGS ANIMALS TO PATIENTS AT CONVALESCENT HOMES, HOSPITALS, MENTAL HEALTH CENTERS, ABUSED CHILDREN'S HOMES, JUVENILE DETENTION CENTERS AND OTHER FACILITIES, TWICE A DAY, SEVEN DAYS A WEEK.

PET-ASSISTED THERAPY PROGRAM IMPACTS AND ACCOMPLISHMENTS INCLUDE:

425 TOTAL FACILITIES VISITED

12,418 PEOPLE SERVED

VOLUNTEERS

WHETHER WORKING DIRECTLY WITH ANIMALS IN OUR CARE, WITHIN OTHER SUPPORT

Name of the organization

SAN DIEGO HUMANE SOCIETY &amp; SPCA

Employer identification number

95-1661688

PROGRAMS OR ADVOCATING IN THE COMMUNITY AS AMBASSADORS OF OUR WORK, THE COMPASSION OF OUR VOLUNTEERS HAS TREMENDOUS IMPACT ON OUR EFFORTS. THE COMMITMENT OF OUR VOLUNTEERS MAKES IT POSSIBLE TO EXPAND OUR SAFETY NET OF CARE TO MORE ANIMALS AND PEOPLE IN OUR COMMUNITY. 3,491 VOLUNTEERS GENEROUSLY DONATED 423,928 HOURS OF CARE OF ANIMALS AND SUPPORT OUR WORK. THE VALUE OF THE VOLUNTEER SERVICES IS \$13,357,971.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

SERVICES FOR PET FAMILIES IN NEED - ACTING AS A SAFETY NET FOR PET PARENTS WHO ARE SENIOR, DISABLED, CHRONICALLY ILL AND LOW INCOME, HOMELESS OR LIVE IN UNDERSERVED COMMUNITIES STRUGGLING TO MAKE ENDS MEET, THIS PROGRAM HELPS QUALIFIED CLIENTS KEEP THEIR PETS THROUGH OUR SERVICES.

COMMUNITY PET PANTRY: PROVIDES SUPPLEMENTAL BAGS OF PET FOOD AND SUPPLIES AT OUR SHELTERS AND AT PARTNER ORGANIZATIONS THROUGHOUT SAN DIEGO COUNTY SO THAT VULNERABLE PETS RECEIVE THE NOURISHMENT THEY DESERVE.

VETERINARY CARE VOUCHERS: PROVIDES VOUCHERS TO OFFSET THE COST OF VETERINARY SERVICES AND VETERINARY PRESCRIPTION FOOD.

COMMUNITY OUTREACH: PROVIDES THE HOMELESS COMMUNITY WITH SUPPORT SERVICES AND CONDUCTS NEIGHBORHOOD OUTREACH TO PROVIDE PEOPLE WITH THE INFORMATION AND RESOURCES NEEDED TO BE ABLE TO KEEP THEIR PETS.

PROGRAM ACCOMPLISHMENTS AND IMPACT: 41,119 PET FAMILIES HELPED

|                                                             |                                              |
|-------------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>SAN DIEGO HUMANE SOCIETY & SPCA | Employer identification number<br>95-1661688 |
|-------------------------------------------------------------|----------------------------------------------|

1,380,813 PET MEALS DISTRIBUTED TO FAMILIES

643,200 PET MEALS DISTRIBUTED TO PARTNER ORGANIZATIONS

317 VET VOUCHERS DISTRIBUTED

EXPENSES FOR THESE PROGRAMS ARE INCLUDED WITH COMMUNITY ENGAGEMENT

ABOVE.

PROJECT WILDLIFE

ALL LIVING CREATURES MATTER TO THE SAN DIEGO HUMANE SOCIETY. WHETHER THEY'RE FURRY, SCALED, FEATHERED, DOMESTIC OR WILD, WE'RE COMMITTED TO BEING THEIR SAFETY NET WHEN THEY NEED HELP.

IN 2014, THE SAN DIEGO HUMANE SOCIETY MERGED WITH PROJECT WILDLIFE WHICH EXPANDED OUR MISSION TO INCLUDE THE WILDLIFE COUNTERPARTS TO THE DOMESTIC ANIMALS WE ALREADY WORK SO HARD TO PROTECT. IN THE CALENDAR YEAR 2019 PROJECT WILDLIFE TOOK IN 12,612 INJURED, ILL OR ORPHANED WILDLIFE. AS THE ONLY LOCAL EMERGENCY TRAUMA CENTER FOR THESE WILD ANIMALS, PROJECT WILDLIFE IS CRUCIAL TO THE SAN DIEGO REGION. PROJECT WILDLIFE'S EXPENSES ARE INCLUDED IN ADOPTIONS AND ANIMAL CARE ABOVE.

FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION'S BYLAWS WERE AMENDED AS OF 03/25/20 AFFECTING ARTICLE 6.2 FOR THE EXECUTIVE COMMITTEE CHANGING FROM: "ADDITIONAL TRUSTEES WHO SHALL BE APPOINTED "AT LARGE" BY THE CHAIRPERSON OF THE BOARD, SO LONG AS TOTAL COMMITTEE MEMBERS DO NOT EXCEED EIGHT (8). THESE COMMITTEE MEMBERS SHALL SERVE A TERM OF ONE YEAR." TO "ADDITIONAL TRUSTEES WHO SHALL BE APPOINTED "AT LARGE" BY THE CHAIRPERSON OF THE BOARD. AT LARGE COMMITTEE MEMBERS SHALL SERVE A TERM OF ONE YEAR."

FORM 990, PART VI, SECTION B, LINE 11B:



|                                                             |                                              |
|-------------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>SAN DIEGO HUMANE SOCIETY & SPCA | Employer identification number<br>95-1661688 |
|-------------------------------------------------------------|----------------------------------------------|

THE CFO REVIEWS THE TAX RETURN WITH THE CEO. THE CFO THEN PROVIDES A COPY TO EACH TRUSTEE (BOARD MEMBER) PRIOR TO FILING. THE TRUSTEES ARE OFFERED THE OPPORTUNITY TO ASK QUESTIONS OR OFFER SUGGESTIONS PRIOR TO FILING THE TAX RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

TRUSTEES, OFFICERS, AND ALL STAFF ARE REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY . THE POLICY IS SPECIFIC ABOUT WHAT CONSTITUTES A CONFLICT OF INTEREST. EMPLOYEES, OFFICERS, AND TRUSTEES ARE DIRECTED WHERE TO REPORT AND/OR DISCUSS POSSIBLE CONFLICTS OF INTEREST. IF A CONFLICT ARISES, THE TRUSTEE WITH A CONFLICT CANNOT VOTE ON THE TRANSACTION. COMPETITIVE BIDS ARE REQUIRED FROM MAJOR VENDORS. NEW VENDORS ARE SCREENED FOR ANY POSSIBLE CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES MADE UP OF ALL INDEPENDENT TRUSTEES MEETS TO EVALUATE THE CEO AND SET THE CEO'S COMPENSATION. THE MEETING INCLUDES REVIEW OF CEO COMPENSATION OF COMPARABLE ORGANIZATIONS AND EVALUATION OF CEO'S PERFORMANCE AGAINST GOALS SET IN THE PRIOR YEAR AND THROUGHOUT THE YEAR. THE EXECUTIVE COMMITTEE MAKES A RECOMMENDATION TO THE FULL BOARD OF TRUSTEES ON THE CEO'S COMPENSATION. THE FULL BOARD OF TRUSTEES DISCUSSES THE CEO'S PERFORMANCE AND COMPENSATION IN EXECUTIVE SESSION AND VOTES ON THE CEO'S COMPENSATION. MINUTES FOR EXECUTIVE COMMITTEE AND BOARD MEETING ARE KEPT AS CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATIVE PROCESS AND DECISION. THIS PROCESS WAS LAST DONE AND DOCUMENTED ON 6/24/20. FOR OTHER OFFICERS AND KEY EMPLOYEES, THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES REQUESTS MARKET DATA ON SENIOR LEADERSHIP. THIS PROCESS WAS LAST DONE ON 7/23/19.

|                                                             |                                              |
|-------------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>SAN DIEGO HUMANE SOCIETY & SPCA | Employer identification number<br>95-1661688 |
|-------------------------------------------------------------|----------------------------------------------|

FORM 990, PART VI, SECTION C, LINE 18:

FORMS 1023, 990, AND 990T ARE ALSO AVAILABLE UPON REQUEST VIA E-MAIL, U.S. MAIL, OR IN PERSON.

FORM 990, PART VI, SECTION C, LINE 19:

CONFLICT OF INTEREST POLICY IS AVAILABLE UPON REQUEST VIA E-MAIL, U.S. MAIL, OR IN PERSON. THE AUDITED FINANCIAL STATEMENTS ARE POSTED ON THE SAN DIEGO HUMANE SOCIETY AND SPCA WEBSITE AT WWW.SDHUMANE.ORG AND ALSO AVAILABLE UPON REQUEST VIA E-MAIL, U.S. MAIL, OR IN PERSON.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

|                                              |          |
|----------------------------------------------|----------|
| CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS | 770,281. |
|----------------------------------------------|----------|

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

Open to Public Inspection

Name of the organization **SAN DIEGO HUMANE SOCIETY & SPCA** Employer identification number **95-1661688**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a)<br>Name, address, and EIN (if applicable)<br>of disregarded entity | (b)<br>Primary activity | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling<br>entity |
|------------------------------------------------------------------------|-------------------------|-----------------------------------------------------|---------------------|---------------------------|-------------------------------------|
|                                                                        |                         |                                                     |                     |                           |                                     |
|                                                                        |                         |                                                     |                     |                           |                                     |
|                                                                        |                         |                                                     |                     |                           |                                     |
|                                                                        |                         |                                                     |                     |                           |                                     |
|                                                                        |                         |                                                     |                     |                           |                                     |
|                                                                        |                         |                                                     |                     |                           |                                     |
|                                                                        |                         |                                                     |                     |                           |                                     |
|                                                                        |                         |                                                     |                     |                           |                                     |
|                                                                        |                         |                                                     |                     |                           |                                     |
|                                                                        |                         |                                                     |                     |                           |                                     |

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a)<br>Name, address, and EIN<br>of related organization                                     | (b)<br>Primary activity | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Exempt Code<br>section | (e)<br>Public charity<br>status (if section<br>501(c)(3)) | (f)<br>Direct controlling<br>entity | (g)<br>Section 512(b)(13)<br>controlled<br>entity? |    |
|----------------------------------------------------------------------------------------------|-------------------------|-----------------------------------------------------|-------------------------------|-----------------------------------------------------------|-------------------------------------|----------------------------------------------------|----|
|                                                                                              |                         |                                                     |                               |                                                           |                                     | Yes                                                | No |
| SAN DIEGO HUMANE SOCIETY FOUNDATION -<br>33-0349256, 5500 GAINES ST., SAN DIEGO, CA<br>92110 | INACTIVE                | CALIFORNIA                                          | 501(C)(3)                     | LINE 12, II                                               | SAN DIEGO HUMANE<br>SOCIETY & SPCA  | X                                                  |    |
| ESCONDIDO HUMANE SOCIETY FOUNDATION -<br>33-0262758, 5500 GAINES ST., SAN DIEGO, CA<br>92110 | INACTIVE                | CALIFORNIA                                          | 501(C)(3)                     | LINE 12, II                                               | SAN DIEGO HUMANE<br>SOCIETY & SPCA  | X                                                  |    |
|                                                                                              |                         |                                                     |                               |                                                           |                                     |                                                    |    |
|                                                                                              |                         |                                                     |                               |                                                           |                                     |                                                    |    |
|                                                                                              |                         |                                                     |                               |                                                           |                                     |                                                    |    |
|                                                                                              |                         |                                                     |                               |                                                           |                                     |                                                    |    |
|                                                                                              |                         |                                                     |                               |                                                           |                                     |                                                    |    |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019



**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

|                                                                                                                | Yes | No |
|----------------------------------------------------------------------------------------------------------------|-----|----|
| <b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity ..... |     | X  |
| <b>b</b> Gift, grant, or capital contribution to related organization(s) .....                                 |     | X  |
| <b>c</b> Gift, grant, or capital contribution from related organization(s) .....                               |     | X  |
| <b>d</b> Loans or loan guarantees to or for related organization(s) .....                                      |     | X  |
| <b>e</b> Loans or loan guarantees by related organization(s) .....                                             |     | X  |
| <b>f</b> Dividends from related organization(s) .....                                                          |     | X  |
| <b>g</b> Sale of assets to related organization(s) .....                                                       |     | X  |
| <b>h</b> Purchase of assets from related organization(s) .....                                                 |     | X  |
| <b>i</b> Exchange of assets with related organization(s) .....                                                 |     | X  |
| <b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....                      |     | X  |
| <b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....                    |     | X  |
| <b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....  |     | X  |
| <b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....   |     | X  |
| <b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....   |     | X  |
| <b>o</b> Sharing of paid employees with related organization(s) .....                                          |     | X  |
| <b>p</b> Reimbursement paid to related organization(s) for expenses .....                                      |     | X  |
| <b>q</b> Reimbursement paid by related organization(s) for expenses .....                                      |     | X  |
| <b>r</b> Other transfer of cash or property to related organization(s) .....                                   |     | X  |
| <b>s</b> Other transfer of cash or property from related organization(s) .....                                 |     | X  |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

|     | (a)<br>Name of related organization | (b)<br>Transaction type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|-----|-------------------------------------|-------------------------------|------------------------|----------------------------------------------|
| (1) |                                     |                               |                        |                                              |
| (2) |                                     |                               |                        |                                              |
| (3) |                                     |                               |                        |                                              |
| (4) |                                     |                               |                        |                                              |
| (5) |                                     |                               |                        |                                              |
| (6) |                                     |                               |                        |                                              |



**Part VII** Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Multiple horizontal lines for supplemental information.