

# CELEBRATING A YEAR OF SAVING LIVES

ANNUAL REPORT 2013-2014



# GETTING TO ZERO

The 2013-14 fiscal year has been an exciting year at San Diego Humane Society and for the animals of our community. What's most exciting is that we're getting closer to our goal of saving the life of every adoptable and treatable animal in San Diego County.

Our goal at San Diego Humane Society is not 100 or 1,000 or 100,000. It's zero. I'm happy to tell you, we're halfway there. Two years ago, animal shelters in San Diego County lost close to 4,000 animals a year who could have been rehabilitated and rehomed with lifesaving resources. Last year, through community programs we launched, we got that number down to 2,900. This year, the number has plummeted to 1,662. And by the end of 2015 we pledge to get that number even lower. Not by just a little, but all the way down to zero.

Our areas of focus for "Getting to Zero" are:

- **Spay/Neuter:** Increasing accessibility to community spay/neuter programs
- **Transport Program:** Transporting at-risk animals from other shelters to San Diego Humane Society
- **Adoptions:** Adopting an animal makes space for another animal in need of immediate care. Getting animals out of the shelter and into homes allows us to help even more
- **Safety Net Programming:** Providing resources to help pet owners keep their pets in their homes



As an open-admission animal welfare organization, we hold our doors and hearts open wide to all animals regardless of age, temperament, breed, or health.

We provide a vital safety net to those injured, neglected, abandoned, or abused animals. We're so very close to accomplishing our goal of "Getting To Zero" by treating all the injured or ill animals in San Diego shelters who require our compassionate care.

We will make San Diego truly a safe place for homeless animals, and truly a pet-friendly community. We all need a safety net, and no one needs it more than the thousands of orphaned, abandoned and neglected animals who come through our doors. We're pledging to save the life of every adoptable and treatable animal, and with 45,000 homeless pets entering San Diego shelters each year, that's a tall order. But we're very close, and thanks to you, we'll be able to do it.

Much Gratitude,

A handwritten signature in black ink that reads "Gary".

**Gary Weitzman, DVM, MPH, CAWA**  
President and CEO

# GETTING TO ZERO **SAVING THE LIFE OF EVERY TREATABLE ANIMAL IN SAN DIEGO**

San Diego Humane Society is committed to saving the life of every healthy and treatable animal in San Diego coalition shelters by the end of 2015. Thanks to supporters like you, this victory for animals is within our reach! By continuing to serve as the safety net for animals and shelters in San Diego County, we will be able to ensure that every healthy and treatable animal gets the chance they deserve at health and happiness.

**40%**  
**REDUCTION**  
IN EUTHANASIA  
IN JUST  
3 YEARS



**8,535**  
**ANIMAL**  
**LIVES SAVED**



**287%**  
**INCREASE**  
IN ANIMALS  
ADMITTED  
SINCE 2009

**337%**  
**INCREASE**  
IN ANIMALS  
GOING HOME  
SINCE 2009

SERVING AS A SAFETY NET  
FOR THE HOMELESS ANIMALS  
OF OUR COMMUNITY SINCE 1880,  
SAN DIEGO HUMANE SOCIETY  
IS THE OLDEST NON-PROFIT  
IN SAN DIEGO COUNTY.

# MORE LIVES SAVED



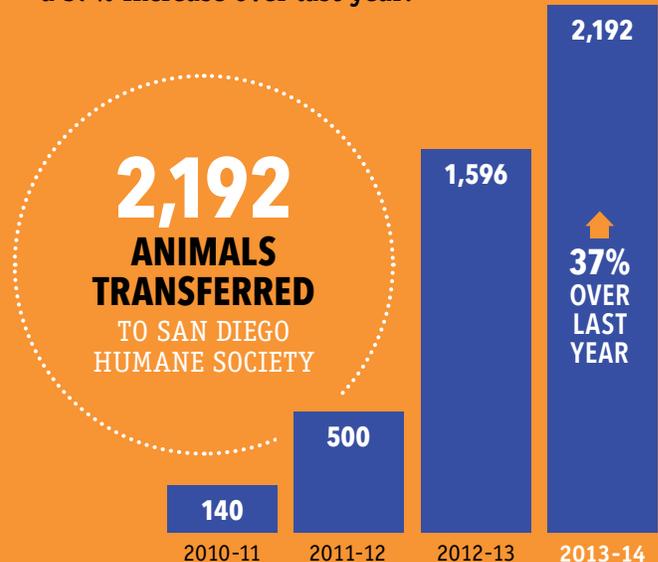
Your support helped San Diego Humane Society save more animal lives this year than ever before. **8,535 animals\* went home this year** — that's a **7% increase over last year!** Here's how we are helping animals find their way home:

## ADOPTIONS

We know the extraordinary ways animals enrich our lives with love and happiness. That's why matching people with a new pet is one of our top priorities. **6,517 animals were adopted directly from San Diego Humane Society.**

## TRANSPORT

We are committed to helping every animal in San Diego County — not just those entering our shelters. The Treatable Pet Initiative is our transfer program to relocate treatable animals to our facility from our shelter partners who need our help. Without this vital program, these helpless animals may not receive the care they need to heal and thrive. **2,192 animals were transferred to San Diego Humane Society in the 2013-14 fiscal year and given the second chance they deserve — a 37% increase over last year!**



*\*The number of "animals going home" is determined by total adoptions, animals transferred from San Diego Humane Society to adoption partners and animals returned to owner.*



## RETURN TO OWNER

We work to reunite as many stray pets with their owners as possible. The majority of stray animals entering our shelters don't have identifying information, making it difficult to get them home. By utilizing new technologies, like Finding Rover, a facial recognition app, and educating our community on the importance of licensing and microchipping, we were able to **reunite 1,515 lost pets with their worried families.**



FOR

## FOSTER CARE

Foster care is crucial to our ability to help injured, sick or orphaned animals. Our network of dedicated foster care volunteers serves as an extension of our shelters, offering temporary homes to animals while they await adoption. Every home that graciously opens its door to care for an animal in need enables us to reach out and save another life in the community. **301 volunteer families graciously opened their doors to 1,411 animals who needed the individual attention that only a foster home can provide.**



**2,106** KITTEN LIVES  
SAVED THIS YEAR

## KITTEN NURSERY

Our 24-hour Kitten Nursery was created to care for the most fragile animal population in our region — underage and orphaned kittens. This specialized facility serves as a lifesaving resource to our entire community, by transferring underage and orphaned kittens in from surrounding shelters who do not have the ability to care for them. Nurturing these precious lives requires time, resources and dedication; but most importantly, it requires a lot of love. Our highly skilled nursery staff provides the around-the-clock care these delicate kittens require to reach a full and healthy development.

# KEEPING PETS OUT OF SHELTERS



## PROJECT KEPPT

Project KEPPT (Keeping Every Person and Pet Together) helps people keep their pets during times of personal crisis or financial hardship. Families enrolled in this program receive free pet food through monthly food banks, animal care supplies, behavior and training advice, pet-friendly housing referrals, and veterinary financial aid referrals.

The best thing we can do for the community is help people care for and keep their pets, so they don't have to relinquish their beloved animals to a shelter. We achieve this by providing resources, tools and education to pet owners, as well as offering accessible spay/neuter options that help prevent animal homelessness. San Diego Humane Society **directly impacted 87,945 people this year with programs and services designed to keep families together.**

IN 2009  
**689**  
**ANIMALS**  
**STAYED**  
IN THEIR  
HOMES

THIS YEAR  
**12,554**  
**ANIMALS**  
**STAYED**  
IN THEIR  
HOMES

AN **↑** OF  
**1,772%**  
IN JUST  
5 YEARS

## COMMUNITY ENGAGEMENT

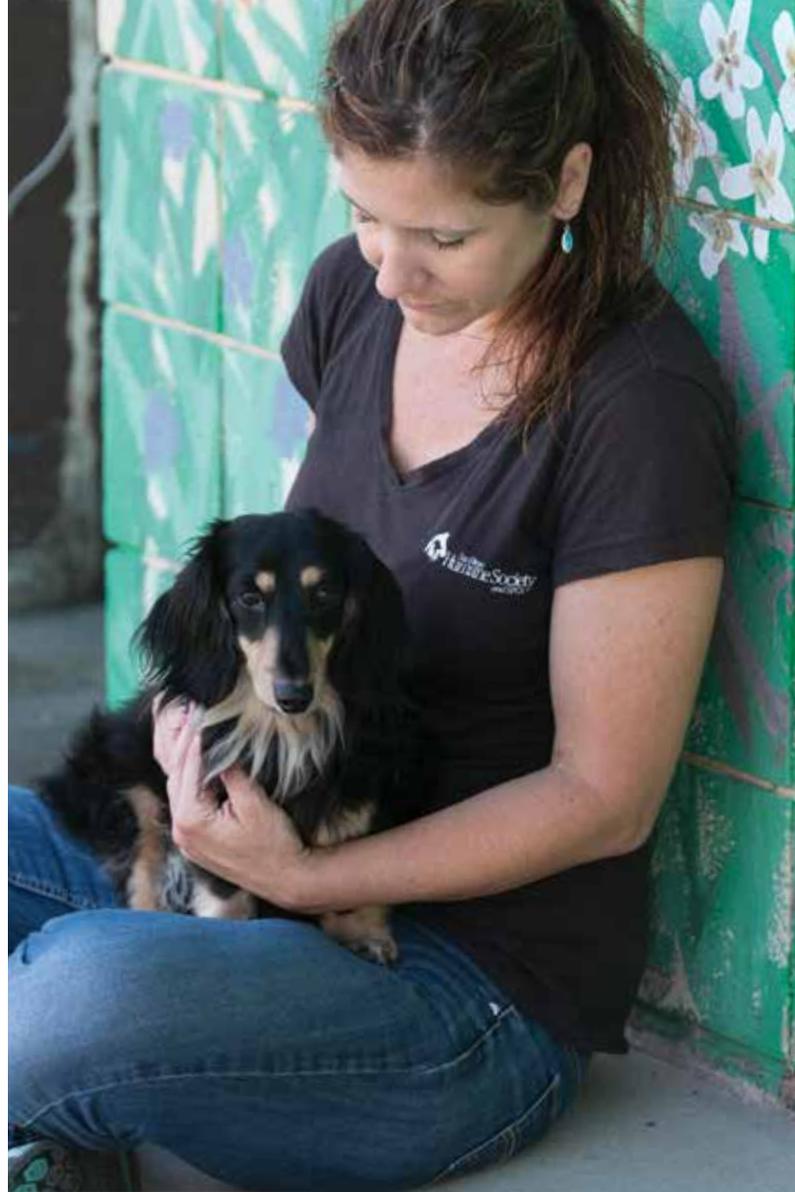
The purpose of Community Engagement is to provide education and resources in order to create a more compassionate, humane community. Community Engagement **reached 68,621 people this year** — a **42% increase over last year!**

## SPAY/NEUTER

The tragedy of animal overpopulation continues to affect the animals, people and shelters in our community. The result is 45,000 homeless and unwanted animals flooding local shelters every year. By providing accessible, affordable or even free spay/neuter resources, we are preventing unwanted and unplanned litters from entering San Diego area shelters in the future. **4,924 animals were spayed/neutered through our community clinic last year** — that's a total of **7,303 community animals since the clinic opened in November 2012.**

**4,924**  
ANIMALS SPAYED/  
NEUTERED

↑  
**107%**  
OVER LAST  
YEAR



**87,945**  
PEOPLE REACHED  
WITH EDUCATION  
AND RESOURCES  
TO KEEP THEIR PETS



# CARE & COMMITMENT



## VETERINARY MEDICINE

The life of every animal entrusted in our care is, in some way, brightened by our Veterinary Medical Department. In addition to basic medical procedures, our team of veterinarians also performs lifesaving specialized surgeries, progressive treatments and subsequent rehabilitation services. Thanks to the compassionate professionalism and expertise of our veterinary medical teams, we are able to ensure every sick or injured animal is given the comprehensive medical care they need and deserve.

**16,523**

**ANIMALS EXAMINED**

BY SAN DIEGO HUMANE SOCIETY VETERINARIANS

↑  
**23%**  
OVER LAST  
YEAR



## BEHAVIOR AND TRAINING

The Behavior and Training staff adheres to a positive reinforcement training philosophy to ensure the mental and behavioral well-being of all animals in our care. As a result, animals are happier and healthier in the shelter environment, are likely to find a home faster, and are better positioned for success with their new families.

**BEHAVIOR CENTER:** Located at the previous Humane Society location on Sherman Street, the Behavior Center is a safe haven for animals who display fearful, shy, timid, or defensive behaviors.

There is no other animal behavioral rehabilitation center like this in San Diego. As such, this program serves as a safety net for animals in shelters throughout our region. We transfer animals from other shelters into our care, enroll them in this lifesaving program and provide them the behavior modification they need to become ready for adoption.



**939**  
**ANIMALS RECEIVED TRAINING**  
AT THE  
BEHAVIOR  
CENTER

## PROTECTING DEFENSELESS ANIMALS

### HUMANE LAW ENFORCEMENT

Humane Officers bring hope to animals who are victims of cruelty and neglect and provide a voice to those who cannot speak for themselves. They investigate animal cruelty and neglect, enforce state animal welfare laws, educate the public on proper care for their animals and rescue animals from distress and emergency situations.

Humane Officers also provide services as the municipal authority and law enforcement agency to pick up and care for stray or injured domestic animals, respond to dog bite reports, reunite lost animals with their owners, and enforce animal-related laws in the cities of Oceanside and Vista.

**Humane Officers provided assistance to 7,767 calls (including reports of animals running stray, animals left in hot cars and welfare checks in Oceanside and Vista).**



**779** **VOLUNTEER HOURS**  
RESCUING ANIMALS FROM  
EMERGENCY SITUATIONS

### ANIMAL RESCUE RESERVE

The Animal Rescue Reserve is a group of specially trained staff and volunteers that deploy to provide rescue and relief to animals during disasters or emergency situations. This dedicated group is available 24 hours a day, 7 days a week, to respond to animals in crisis.

# HELPING HANDS



## VOLUNTEERS

Whether working directly with the animals in our care, within other programs in the organization or advocating in the community as enthusiastic ambassadors of our work, the compassion of our volunteers has a very positive impact on the success of San Diego Humane Society. Their commitment makes it possible for us to expand our safety net of care to an ever-growing number of animals.

**1,700 people** dedicated their valuable time and unique talents for the sake of the animals.

There is no job too big or too small for this kindhearted group of people.

## PET-ASSISTED THERAPY

Sometimes an animal can give and teach love more powerfully and profoundly than another human ever could. Animals love without bias or agenda, and they have the unique ability to fill each moment with compassion. For some people, age or life circumstances prevent them from experiencing the joy of an animal. That's why the Pet-Assisted Therapy (P-AT) program brings animals to patients at convalescent homes, hospitals, mental health centers, abused children's homes, juvenile detention centers and other facilities.

**1,700**  
**PEOPLE DONATED**  
**178,968**  
**HOURS**

TO CARE FOR  
ANIMALS AND  
SUPPORT  
OUR WORK



**13,914**  
**PEOPLE AT**  
**672**  
**FACILITIES**

ENJOYED THE  
UNCONDITIONAL  
LOVE OF  
AN ANIMAL

# UNITED FOR A MORE HUMANE SAN DIEGO

On July 1, 2014, San Diego Humane Society merged with Escondido Humane Society. For the past several years, both organizations have been dedicated to saving all healthy and treatable animals in the community — but duplicating work to some extent. This exciting merger has allowed us to consolidate resources and work together as a unified team to save even more vulnerable animals in our community. Now our focus is extending our safety net for animals even further by assisting other local shelters to reduce the number of animals euthanized for treatable medical and behavior reasons in San Diego County. With special veterinary care, time in a foster home, rehabilitation programs and training, these animals can now be saved. The goal is that, together, we can “Get to Zero” so that every animal gets the chance they deserve.



**1,091 DOGS ADOPTED**  
THROUGH ESCONDIDO  
HUMANE SOCIETY



## ESCONDIDO HUMANE SOCIETY IMPACT

\*Numbers are prior to merging with San Diego Humane Society on July 1, 2014

**4,180**  
**ANIMALS RECEIVED**

**2,555**  
**ANIMALS ADOPTED**

**88%**

**LIVE RELEASE RATE**

### TOTAL ANIMALS IMPACTED

- 4,180 Direct Sheltering
- 8,360 Licensing in Escondido, San Marcos and Poway
- 1,603 Rabies Vaccinations
- 103 Microchips
- 4,389 Animal Control Service Calls
- 18,635 TOTAL ANIMALS IMPACTED**

### TOTAL PEOPLE IMPACTED

- 2,554 Adoptions
- 8,360 Licensing for our Three Cities (Escondido, San Marcos, Poway)
- 1,603 Rabies Vaccinations
- 103 Microchips
- 4,389 Animal Control Service Calls
- 9,378 Education: Camp, Pet Therapy, Girl Scout Tours, Classes, etc.
- 26,387 TOTAL PEOPLE IMPACTED**
- 53 Staff
- 427 Active Volunteers

# STATISTICS

## SUMMARY



**54,980**  
ANIMALS  
IMPACTED

**319,846**  
PEOPLE  
IMPACTED

**303**  
STAFF

**1,700**  
VOLUNTEERS

**1:6**  
STAFF TO  
VOLUNTEER  
RATIO

## ANIMALS ADMITTED

- 2,624 Owner Relinquishments
- 2,192 Animals Transferred from other Agencies to the Humane Society
- 134 Animals Rescued for their Protection
- 4,447 Stray Animals
- 9,397 TOTAL ANIMALS ADMITTED**  
*400 animals were returned to San Diego Humane Society for various reasons.*

## OTHER OUTCOMES

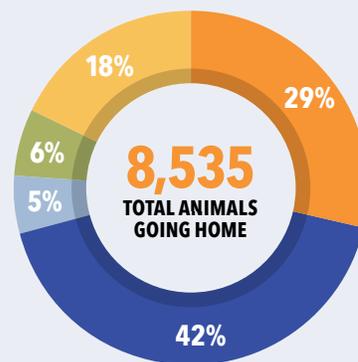
- 619 Animals Euthanized  
*Of the animals euthanized, none were considered 'healthy,' 'treatable,' or 'rehabilitatable.' All animals euthanized were considered 'unhealthy' or 'untreatable' due to serious medical or behavioral issues.*
- 164 Animals that Died of Natural Causes While in our Care
- 783 TOTAL OTHER OUTCOMES**  
*Does not include the difference between beginning shelter count and ending shelter count of 79.*
- 100% Placement Rate for Healthy Animals
- 100% Placement Rate for Treatable/Rehabilitatable Animals
- 93% LIVE RELEASE RATE**  
*For animals determined to be "unhealthy" or "untreatable" as dictated by the SDAWC Asilomar Accords, to end unnecessary suffering, or for obvious public safety reasons, a small percentage of animals are euthanized. In Fiscal Year 2013-14, 7% of our animal population fell into this category.*

## BASIC VETERINARY CARE

- 16,523 Total Animals Examined by a Veterinarian
- 4,455 Spay/Neuter Surgeries for Humane Society Animals
- 2,424 Spay/Neuter Surgeries for Department of Animal Services Animals
- 546 Pre and Post-Adoption Consultations Provided

## ANIMALS GOING HOME

- 2,458 ● Dogs Adopted
- 3,596 ● Cats Adopted
- 455 ● Small Animals Adopted
- 8 ● Horses Adopted
- 503 ● Animals Transferred to Other Agencies
- 1,515 ● Animals Returned to Owners



## ADVANCED SHELTER MEDICINE

- 516 Dental Procedures
- 2,855 Laboratory Procedures  
*(i.e. blood work, biopsies and other diagnostics)*
- 971 Radiographs
- 233 Orthopedic Surgeries
- 322 Other Surgeries  
*(i.e. mass removal, exploratory surgery, eye/ear surgery, abscess drainage)*
- 108 Outsourced Specialty Surgeries
- \$140,236 Outsourced Treatment Expense Incurred by the Humane Society  
*Includes specialty surgeries, diagnostics, critical care and procedures that cannot be performed in-house.*

## FOSTER

- 301 Total Number of Foster Homes
- 1,411 Total Number of Animals Helped by Foster Care

## COMMUNITY SPAY/NEUTER CLINIC INITIATIVES

218	Spay/Neuter Incentive Program
167	Litter Abatement Program
373	Feral Cats Spayed/Neutered in Partnership with East County Animal Rescue
285	Pit Bull Clinic
110	Project KEPPT
3,243	Public Clinics
528	Target Neighborhoods
<b>4,924</b>	<b>TOTAL COMMUNITY SPAY/NEUTER</b>

## KITTEN NURSERY

2,740	Total Kittens Admitted
2,106	Kitten Adoptions
92%	Live Release Rate

## TRAINING

939	Humane Society Dogs and Cats Receiving Specialized Training <i>This customized training is in addition to the basic training provided to most dogs available for adoption at the Humane Society.</i>
490	Pre- and Post- Adoption Consultations Provided
480	Behavior Helpline Calls/Emails Received and Answered
90	Behavior Training Classes Offered to the Public
536	Registrants Instructed through Public Training Classes/Workshops

## PROJECT KEPPT

10,496	Total People Impacted
12,455	Total Animals Impacted
1,213	Number of Enrolled Families <i>Enrolled families may participate monthly at food bank events where they may receive support multiple times throughout the year. Total people impacted and total animals impacted counts every instance provided through this program.</i>
1,332	Number of Enrolled Animals

## COMMUNITY OUTREACH & ENGAGEMENT

### ADULT PROGRAMS

498	Doggie Café
280	Happy Hour Lectures
82	Pet Loss Support Group
183	Pet First Aid Classes
26,149	Info Booths
1,236	Speaking Engagements
16,100	Parades
<b>44,528</b>	<b>TOTAL ADULT PARTICIPANTS</b>

### YOUTH PROGRAMS

431	Animal Adventure Camp <i>(Spring and Summer)</i>
906	Birthday Parties
194	Storytimes
64	Home-School Programs
932	Scout Programs
1,020	General Tours and Outreach Field Trips
1,181	Pawsitive Service
297	TRUST
19,068	School Outreach
<b>24,093</b>	<b>TOTAL YOUTH PARTICIPANTS</b>
<b>68,621</b>	<b>TOTAL YOUTH AND ADULTS REACHED VIA COMMUNITY OUTREACH AND HUMANE EDUCATION</b>
	<b>PET-ASSISTED THERAPY</b>
672	Total Facilities Visited
36	Welcome Waggin' Visits
13,914	Total People Reached



## INVESTIGATIONS, ANIMAL CRUELTY & FIELD SERVICES

1,639	Reports Responded To Animal Cruelty/Neglect
1,475	Cases Resolved
7,804	Animals Seen in the Field
490	Notices of Violation
9	Cases Submitted for Prosecution
12	Pre- and Post-Seizure Hearings
8	Pet Shop, Stable/Feed Store, Rodeo, Circus, Foster and Other Inspections
20	Educational Speaking Engagements
374	Animal Bite Quarantine
7,767	Number of Field Services Complaints <i>(ie. Running at large, animals left in hot cars, animal welfare checks, etc.)</i>

## ANIMAL RESCUE RESERVE

1,834	Hours of ARR Volunteer Training
779	Hours Spent Executing Rescue
93	Animals Assisted in Emergency Situations

## FUNDRAISING & DEVELOPMENT

54,659	Number of Gifts Received
25,971	Number of Individual Donors
71	Total Bequests and Planned Gifts Received
669	Total Number of Humane Heritage Circle Members <i>Those supporters who have indicated they have included San Diego Humane Society in their estate plans.</i>
766	Total Number of Constant Companions <i>Constant Companions are those supporters who provide ongoing, monthly contributions to San Diego Humane Society.</i>

# FINANCIALS

FISCAL YEAR 2013-2014



## EXPENSES AND INCOME

FOR FISCAL YEAR 2013-2014

EXPENSES	AMOUNT	%
Adoptions and Animal Care	\$13,019,575	66%
Donor Development and Fundraising	\$2,235,883	11%
Humane Law Enforcement	1,339,574	7%
Management and General	1,315,880	7%
Community Outreach	1,173,858	6%
Marketing and Communications	613,800	3%
	<b>\$19,698,570</b>	<b>100%</b>
<b>INCOME</b>		
Bequests and Planned Gifts	10,833,232	44%
General Contributions	4,993,732	20%
Investment Income (Net of Expenses)	4,541,483	19%
Field Service/Licensing/Humane Law Fees	1,757,889	7%
Special Events (Net of Expenses)	818,565	3%
Adoption/Training/Animal Program Fees	675,662	3%
Veterinary Health Services	405,238	2%
Retail (net)/Facility Income	277,859	1%
Community Program Fees	195,217	1%
	<b>\$24,498,877</b>	<b>100%</b>



# SAN DIEGO ANIMAL WELFARE COALITION ACCORDS

In August 2004, a summit of animal welfare industry leaders from across the nation convened at Asilomar in Pacific Grove, California, for the purpose of building bridges across varying philosophies, developing relationships, agreeing on common definitions and gathering statistics in a standardized format. The statistical guidelines developed from the spirit and vision of this meeting came to be known as the Asilomar Accords. They serve as an important tool in consistently tracking the progress of reducing or eliminating the euthanasia of healthy or treatable companion animals in shelters across the United States. All member organizations of the San Diego Animal Welfare Coalition (SDAWC), which are listed below, utilize the definitions prescribed by these Accords.

		DOG	CAT	OTHER	TOTAL	
<b>INTAKE</b>	<b>A</b>	Beginning shelter count (07-01-2013)	269	629	194	1092
	<b>B</b>	From the public	3551	3049	605	7205
	<b>C</b>	Incoming transfers from SDAWC members	396	1462	52	1910
	<b>D</b>	Incoming ALL transfers from other organizations outside of SDAWC	190	21	71	282
	<b>E</b>	From owners requesting euthanasia	1115	523	39	1677
	<b>F</b>	Total intake (B + C + D + E)	5252	5055	767	11074
	<b>G</b>	Owner requested euthanasia (not healthy)	1115	523	39	1677
		<b>ADJUSTED TOTAL INTAKE (F-G)</b>	<b>4137</b>	<b>4532</b>	<b>728</b>	<b>9397</b>
<b>OUTCOME</b>	<b>I</b>	Adoptions	2458	3596	463	6517
	<b>J</b>	Outgoing transfers to SDAWC members	26	10	0	36
	<b>K</b>	Outgoing transfers to other organizations outside of the SDAWC	132	158	177	467
	<b>L<sup>1</sup></b>	Return to owner (stray animals only)	1250	243	22	1515
	<b>L<sup>2</sup></b>	Reclaim (animals relinquished by and then returned to owner)	0	0	0	0
	<b>EUTHANASIA</b>	<b>M</b>	Healthy (includes any healthy animal euthanized at owner request)	0	0	0
<b>N</b>		Treatable	0	0	0	0
<b>O</b>		Unhealthy & untreatable	235	335	49	619
<b>P</b>		Owner requested euthanasia (not healthy)	1115	523	39	1677
<b>Q</b>		Total euthanasia (M + N + O + P)	1350	858	88	2296
<b>R</b>		<b>ADJUSTED TOTAL EUTHANASIA (Q-P)</b>	<b>235</b>	<b>335</b>	<b>49</b>	<b>619</b>
<b>S</b>		Subtotal outcomes (I + J + K + L <sup>1</sup> + L <sup>2</sup> + R) Excludes owner requested euthanasia (not healthy)	4101	4342	711	9154
<b>T</b>		Died or lost in shelter care	25	98	41	164
	<b>TOTAL OUTCOMES (S+T)</b>	<b>4126</b>	<b>4440</b>	<b>752</b>	<b>9318</b>	
	Excludes owner requested euthanasia (not healthy)					
	Ending shelter count (6-30-2014)	280	721	170	1171	
	<b>ANNUAL LIVE RELEASE RATE (I+J+K+L<sup>1</sup>+L<sup>2</sup>/S)</b>	<b>94%</b>	<b>92%</b>	<b>93%</b>	<b>93%</b>	
	The Annual Live Release Rate does not include (P) owner requested euthanasia which were not healthy and (T) animals that were lost while under shelter care.					

San Diego Animal Welfare Coalition statistics are available on our website at [www.sdhumane.org](http://www.sdhumane.org).





**SAN DIEGO CAMPUS**  
5500 Gaines Street  
San Diego, CA 92110-2572

*Hours*  
Monday-Friday: 9 am-7 pm  
Saturday & Sunday: 9 am-6 pm  
*Adoptions and Animal Viewing*  
Monday-Friday: 11 am-6 pm  
Saturday & Sunday: 11 am-5 pm

**ESCONDIDO CAMPUS**  
3450 East Valley Parkway  
Escondido, CA 92027

*Hours*  
Daily: 10 am-6 pm  
*Adoptions and Animal Viewing*  
Daily: 10 am-5 pm

**OCEANSIDE CAMPUS**  
*(for dogs)*

2905 San Luis Rey Road  
Oceanside, CA 92058

*(for cats & small animals)*  
572 Airport Road  
Oceanside, CA 92058

*Hours*  
Monday-Friday: 11 am-7 pm  
Saturday & Sunday: 11 am-6 pm  
*Adoptions and Animal Viewing*  
Monday-Friday: 11 am-6 pm  
Saturday & Sunday: 11 am-5 pm

**Telephone: (619) 299-7012**

**For a list of off-site adoption locations,  
visit [www.sdhumane.org](http://www.sdhumane.org)**

Non-Profit  
Organization  
U.S. Postage  
PAID  
San Diego, CA  
Permit No. 331

## A MEANINGFUL MISSION

To promote the humane treatment of animals, prevent cruelty to animals and provide education to enhance the human-animal bond.

## PRESIDENT

**Gary Weitzman, DVM, MPH, CAWA**

## SENIOR STAFF

**Sally Costello, Vice President of Strategic Initiatives**

**Stephen MacKinnon, Chief of Humane Law Enforcement**

**Kelly Riseley, Chief Financial Officer/SVP**

**Kim Shannon, CAWA, Chief Operating Officer/SVP**

**Katherine Shenar, Senior Vice President of Communications & Community Engagement**

**Shelly Stuart, CSPG, CFRE, CAWA, Chief Development Officer/SVP**

**Patricia Wagner, SPHR, Vice President of People Development**

## BOARD OF TRUSTEES

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**Debra Patterson, CFP, Chair Finance Committee**

**Dr. Judith Muñoz, Chair Board Governance and Nominating Committee**

**Bev Oster Ornelas, Secretary**

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**Life Members:** John Parker, Vi and Dan McKinney

San Diego Humane Society and SPCA is a private, nonprofit organization, not a government agency. We are supported by individual donors and through grants, bequests, investments, proceeds from our retail store, and small fees for services.

**[www.sdhumane.org](http://www.sdhumane.org)**